

RI DD Employment and Day Activity Data Summary

Statewide Summary - 2023 Annual and Bi-Annual Surveys

Paul V. Sherlock Center on Disabilities, Rhode Island College
March 2024

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Survey Periods

2023 BI-ANNUAL SURVEY

Three-Month Survey Period: August 1 - October 31, 2023

Two-Week Data Period: October 15 - 28, 2023

Outreached to 3698 individuals on the BHDDH DDD Census

Data Collected on 2969 individuals (80.03%):

2023 ANNUAL SURVEY

Three-Month Survey Period: February 1 - April 30, 2023

Two-Week Data Period: April 9 - 22, 2023

Outreached to 3805 individuals on the BHDDH DDD Census

Data Collected on 3058 individuals (80.4%):

General Participant Data

Tables 1 - 10

Table 1: Participation Status in Three-Month Survey Period				
	2023 Bi-Annual		2023 Annual	
	N	% cit.	N	% cit.
Not Participating in Services	572	19.3%	659	21.6%
Participating in Services	2397	80.7%	2399	78.4%
Total	2969	100.0%	3058	100.0%

General Data: Individuals Reporting No Participation in Employment or Day Activities.

Table 2: Living Arrangement				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Own Home	69	12.1%	83	12.6%
Family Home	246	43.0%	268	40.7%
Shared Living	127	22.2%	112	17.0%
Agency Owned/Operated	82	14.3%	121	18.4%
Institution Nursing Home or Hosp or Assist Living	31	5.4%	28	4.2%
Homeless/Shelter	2	0.3%	3	0.5%
Unknown	10	1.7%	32	4.9%
Not Applicable (e.g., deceased)	5	0.9%	12	1.8%
Total	572	100.0%	659	100.0%

Table 3: Activity Status				
	2023 Bi-Annual		2023 Annual	
	N	% cit.	N	% cit.
In-Home Supports	44	7.7%	77	11.7%
Attending Elder Services	81	14.2%	94	14.3%
Attending a Medicaid Funded Day Program	105	18.4%	89	13.5%
Solely Community Support Funding	17	3.0%	14	2.1%
Behavioral Health Services	3	0.5%	2	0.3%
Not Available for Services	322	56.3%	383	58.1%
Total	572	100.0%	659	100.0%

Table 4: Reasons Individuals Not Available for Services				
	2023 Bi-Annual		2023 Annual	
	N	% cit.	N	% cit.
High School/Under 22	1	0.3%	1	0.3%
New/Pending Services	17	5.3%	7	1.8%
Lack of Follow through by Family or Participant	36	11.2%	44	11.5%
Funding Issue/Awaiting Waiver Determination	0	0.0%	1	0.3%
Pandemic Related	0	0.0%	31	8.1%
Caseworker Unable to Locate	1	0.3%	0	0.0%
Temporarily Declined/Refused/Suspended Agency Services	95	29.5%	83	21.7%
Extended Vacation/Absence	6	1.9%	10	2.6%
Health Issues	39	12.1%	26	6.8%
Hospitalized/Nursing Home/Hospice/Assisted Living	31	9.6%	31	8.1%
Systems Capacity Issue	35	10.9%	46	12.0%
Transferring Program	20	6.2%	13	3.4%
Services Provided Out of State	2	0.6%	5	1.3%
Closed/Discharged/Terminated BHDDH Services	16	5.0%	56	14.6%
Deceased	3	0.9%	16	4.2%
Other	20	6.2%	13	3.4%
Total	322	100.0%	383	100.0%

General Data: Individuals Reporting Participating in Employment or Day Activity.

Table 5: Living Arrangement				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Own Home	316	13.2%	310	12.9%
Agency Owned/Operated	958	40.0%	974	40.6%
Family Home	885	36.9%	877	36.6%
Shared Living	237	9.9%	237	9.9%
Institution Nursing Home or Hosp or Assist Living	1	<0.1%	0	0.0%
Homeless/Shelter	0	0.0%	1	<0.1%
Total	2397	100.0%	2399	100.0%

Table 6: Summary of Participation in Employment and/or Day Activities*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Supported Employment Services	595	24.8%	568	23.7%
Individual Employment	519	21.7%	478	19.9%
Self-Employment	21	0.9%	18	0.8%
Provider Paid Individual Employment	58	2.4%	62	2.6%
Provider Paid Group Employment	43	1.8%	61	2.5%
Community-Based Non-Work Activity	2165	90.3%	2148	89.5%
DDD Facility-Based Non-Work Activity	526	21.9%	568	23.7%
Total	2397	100.0%	2399	100.0%

**Multiple response question; totals equal the number of participants responding to the question.*

Table 7: Unduplicated Count of Individuals in Integrated Employment (Individual or Group)				
	2023 Bi-Annual		2023 Annual	
	N	% cit.	N	% cit.
Non response	0	0.0%	1	<0.1%
Employed	632	26.4%	603	25.1%
Not Employed	1765	73.6%	1795	74.8%
Total	2397	100.0%	2399	100.0%

Table 8: Work Incentive Benefits Information Received*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	5	0.2%	0	0.0%
Plan in process or completed	22	0.9%	16	0.7%
No information received	2049	85.5%	2038	85.0%
Provided written materials	298	12.4%	333	13.9%
Attended Work Incentive information session	10	0.4%	5	0.2%
Attended an individual counseling session with CWIC	11	0.5%	10	0.4%
Accessed Social Security Administration website	23	1.0%	14	0.6%
Spoke with a SSA Representative	14	0.6%	24	1.0%
Called Ticket to Work Helpline	0	0.0%	1	<0.1%
Total	2397	100.0%	2399	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 9: ORS Status in Three-Month Survey Period*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	5	0.2%	1	<0.1%
Applied/Application Pending	12	0.5%	25	1.0%
Open Case	94	3.9%	110	4.6%
Closed Case - Success	22	0.9%	26	1.1%
Closed Case - Other	21	0.9%	23	1.0%
None	2243	93.6%	2214	92.3%
Total	2397	100.0%	2399	100.0%

*Total ORS affiliated:
2023 Bi-Annual = 149
2023 Annual = 184

Table 10: Technology Owned by Individuals*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	10	0.4%	14	0.6%
None	667	27.8%	701	29.2%
Cell Phone	1049	43.8%	1019	42.5%
Communication Aid	27	1.1%	31	1.3%
Computer or Laptop	480	20.0%	471	19.6%
Game Console	290	12.1%	280	11.7%
Portable Media Player	159	6.6%	151	6.3%
Smart Speaker	128	5.3%	108	4.5%
Smart TV	11	0.5%	0	0.0%
Tablet	922	38.5%	870	36.3%
Wearable Fitness Tracker	89	3.7%	71	3.0%
Other	6	0.3%	10	0.4%
Smart Watch	119	5.0%	88	3.7%
Medical Alert Device	18	0.8%	0	0.0%
Total	2397	100.0%	2399	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Supported Employment Services

Tables 11 - 28

NOTE: Frequencies reported in Table 11 represent the number of individuals reporting hours in 1 or more supported employment activity during the two-week data collection period. Tables 12 - 18 represent hours spent in specific activities.

Table 11: Average Weekly Hours			
	Supported Employment Weekly Hours		
	Mean	Sum	Frequency
2023 Bi-Annual	5.21	2805.23	538
2023 Annual	5.88	2997.03	510

2023 Bi-Annual = 57 Reported No Hours
2023 Annual = 58 Reported No Hours

Table 12: Post-Secondary Education			
	Post Secondary Education		
	Mean	Sum	Frequency
2023 Bi-Annual	9.50	47.50	5
2023 Annual	8.74	375.75	43

Table 13: Career Planning			
	Career Planning		
	Mean	Sum	Frequency
2023 Bi-Annual	2.54	309.75	122
2023 Annual	1.78	167.30	94

Table 14: Short-Term Vocational Experience			
	Short-term vocational experience		
	Mean	Sum	Frequency
2023 Bi-Annual	9.22	138.25	15
2023 Annual	3.79	140.25	37

Table 15: Long-Term Vocational Experience			
	Long-term vocational experience		
	Mean	Sum	Frequency
2023 Bi-Annual	8.49	288.50	34
2023 Annual	6.33	253.25	40

Table 16: Job Search with Individual			
	Job Search with Individual		
	Mean	Sum	Frequency
2023 Bi-Annual	1.46	115.13	79
2023 Annual	1.27	85.01	67

Table 17: Job Search on Behalf of Individual			
	Job Search on Behalf of Individual		
	Mean	Sum	Frequency
2023 Bi-Annual	1.18	80.00	68
2023 Annual	1.28	67.75	53

Table 18: Job Coaching / Retention			
	Job Coaching / Retention		
	Mean	Sum	Frequency
2023 Bi-Annual	5.80	2063.23	356
2023 Annual	6.08	2292.33	377

Table 19: Typical Method of Support in Three-Month Survey Period				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
In-Person Only	407	68.4%	354	62.3%
Remote Only	23	3.9%	24	4.2%
Combination of In-Person and Remote	149	25.0%	165	29.0%
No Support Provided	16	2.7%	25	4.4%
Total	595	100.0%	568	100.0%

Table 20: Settings for Activity Reported in Tables 11- 18*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	1	0.2%	0	0.0%
NetWorkRI	2	0.4%	4	0.8%
Business / Employer	400	74.3%	408	80.0%
Public Venue	142	26.4%	122	23.9%
School / Training Facility	2	0.4%	2	0.4%
DD Provider Organization	95	17.7%	101	19.8%
Home / Residence	46	8.6%	32	6.3%
Total	538	100.0%	510	100.0%

**Multiple response question; totals equal the number of participants responding to the question.*

Table 21: Number of Individuals Reporting No Hours of Supported Employment Activity in the Two-Week Data Period and Reason				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	17	29.8%	1	1.7%
Health Issues	4	7.0%	3	5.2%
Planned Time Off	2	3.5%	3	5.2%
Lack of Supports	3	5.3%	18	31.0%
Other	31	54.4%	33	56.9%
Total	57	100.0%	58	100.0%

Table 22: Specific Job Search Activity in Three-Month Survey Period*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Written (Traditional) Resume	30	5.6%	33	6.5%
Employment PCP Meeting	93	17.3%	79	15.5%
Community Map	18	3.3%	27	5.3%
Informational Interview/Tour with Employer	36	6.7%	28	5.5%
Job Trial/Situational Assessment/Internship	25	4.6%	40	7.8%
Job Club/Class	65	12.1%	45	8.8%
Visual Resume	1	0.2%	8	1.6%
Applied for 1 or More Jobs	59	11.0%	51	10.0%
Attended 1 or More Job Interviews	35	6.5%	39	7.6%
Created List of Technology to Get or Keep a Job	4	0.7%	9	1.8%
Total	538	100.0%	510	100.0%

**Multiple response question; totals equal the number of participants responding to the question.*

Table 23: Number of Short-Term (<= 30 days) Vocational Experiences in Three-Month Survey Period				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
1	22	71.0%	47	77.0%
2	5	16.1%	10	16.4%
3	2	6.5%	1	1.6%
5 or more	2	6.5%	3	4.9%
Total	31	100.0%	61	100.0%

Table 24: Number of Long-Term Vocational (>30 days) Experiences in Three-Month Survey Period				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
1	35	87.5%	34	85.0%
2	3	7.5%	5	12.5%
3	2	5.0%	0	0.0%
4	0	0.0%	1	2.5%
Total	40	100.0%	40	100.0%

Table 25: Number of Individuals Reporting 1 or More Businesses Contacted in Three-Month Survey Period				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
1	35	27.3%	44	37.9%
From 2 to 4	60	46.9%	46	39.7%
From 5 to 7	16	12.5%	13	11.2%
From 8 to 9	5	3.9%	2	1.7%
10 and more	12	9.4%	11	9.5%
Total	128	100.0%	116	100.0%

Table 26: Number of Individuals (Frequency) Reporting 1 or More Businesses Contacted (Sum) in Three-Month Survey Period*			
		2023 Bi-Annual	2023 Annual
Businesses Contacted to Develop a Vocational Experience or Job Opportunity.	Mean	4.16	3.32
	Sum	532	385
	Frequency	128	116

*Frequency = Total Respondents

Table 27: Number of Individuals Referred to Supported Employment in Three-Month Survey Period

	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Referred to SE Services	41	1.7%	29	1.2%

Table 28: Referral Source for those Referred to Supported Employment in Three-Month Survey Period

	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	4	13.8%
Self/Family	11	26.8%	7	24.1%
School	0	0.0%	0	0.0%
Adult Service Provider	22	53.7%	15	51.7%
ORS	3	7.3%	3	10.3%
BHDDH	5	12.2%	0	0.0%
Other	0	0.0%	0	0.0%
Total	41	100.0%	29	100.0%

Individual Employment Hired onto the Employer Payroll

Tables 29 - 51

NOTE: Tables 29 - 33 represent individual employment activities taking place during the three-month survey period.

Table 29: Number of Individuals Reporting Starting a Job				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Yes	37	7.1%	35	7.3%
No	482	92.9%	443	92.7%
Total	519	100.0%	478	100.0%

Table 30: For Those Reporting Starting a Job, Method Used to Obtain the Job				
	2023 Bi-Annual		2023 Annual	
	N	% cit.	N	% cit.
Customized Job	14	37.8%	10	28.6%
Existing Job	23	62.2%	25	71.4%
Total	37	100.0%	35	100.0%

Table 31: Number of Individuals Reporting Ending a Job				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Yes	13	2.5%	13	2.7%
No	506	97.5%	465	97.3%
Total	519	100.0%	478	100.0%

Table 32: For Those Reporting Ending a Job, Longevity of Jobs that Ended				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Less than 1 month	0	0.0%	2	15.4%
1 month or more & less than 3 months	2	15.4%	0	0.0%
3 months or more & less than 6 mos	3	23.1%	1	7.7%
6 months or more & less than 12 mos	4	30.8%	2	15.4%
1 yr or more & less than 2 yrs	1	7.7%	1	7.7%
2 yrs or more & less than 5 yrs	3	23.1%	3	23.1%
5 yrs or more & less than 10 yrs	0	0.0%	3	23.1%
10 yrs or more	0	0.0%	1	7.7%
Total	13	100.0%	13	100.0%

Table 33: For Those Reporting Ending a Job, Reason Job Ended				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Hired into a New Job	1	7.7%	1	7.7%
Chose to leave job / Retired	1	7.7%	3	23.1%
Chose to Leave Job / Not a Match	0	0.0%	3	23.1%
Laid Off / general reason	3	23.1%	0	0.0%
Employer Closed/Relocated	0	0.0%	1	7.7%
Fired	4	30.8%	3	23.1%
Individual Moved	0	0.0%	1	7.7%
Health Issues	1	7.7%	0	0.0%
Other	3	23.1%	1	7.7%
Total	13	100.0%	13	100.0%

NOTE: Tables 34 - 51 represent individuals employed during the two-week data period.

Bi-Annual 2023 - 512 Employed (7 in Individual Employment category were not employed in the two-week period.)

Annual 2023 - 475 Employed (3 in Individual Employment category were not employed in the two-week period.)

Table 34: Individual Employment Job Title		
	2023 Bi-Annual	2023 Annual
Activity Aide Recreation Worker	0	2
Amusement and Recreation Attendant	3	1
Animal Caretaker	0	1
Artist Crafts	1	0
Attendant - Coat Fitting or Locker Room	2	0
Automotive Technicians Repair Oil Change Exhaust Tire Repairer	1	2
Baggage Porter and Bellhop	2	3
Bagger and or Carriage Retrieval	72	65
Bus Monitor Aide	5	3
Cashier All Industries	16	19
Child Care Worker	3	2
Cooks Chef Baker	2	3
Construction Worker and Laborer	0	1
Cosmetology Hairstylist Assistant	1	1
Counter Rental Clerk Nonfood	0	1
Couriers Messenger	5	5
Data Entry Keyer	4	3
Delivery All Types	8	7
Demonstrators and Product Promoter	0	1
Dining Room and Cafeteria Attendant	16	18
Direct Support Professional or Assistant	2	0
Dishwasher	28	31
Driver Delivery Service	4	3
Engine and Other Machine Assembly	0	1
Farm Worker	1	4
Fitness Instructor or Assistant	2	2
Food Preparation and or Serving Worker	71	61
Furniture Finishing Assembly Caning	1	1
Greeter All Types	11	6
Helper / Assistant All Trades	3	3
Home Health Aide	0	1

Table 34 continued on next page.

Table 34 (cont.): Individual Employment Job Title		
	2023 Bi-Annual	2023 Annual
Host/Hostess	1	1
Janitors Cleaner Housekeeping	71	54
Laborer/Farm	1	1
Laborer Freight Stock and Material Mover	7	4
Landscaping and Grounds Keeping Worker	8	8
Laundry and or Dry Cleaning Worker	9	7
Life Guard	1	0
Mail Clerk Handler	2	1
Maintenance and Repair Workers	7	13
Nursery Worker Greenhouse	2	2
Office and Administrative Support All types	14	10
Order Filler Wholesale Retail	3	4
Peer Support Professional	1	1
Produce Clerk	1	0
Production Packager Hand Assembly	5	6
Salesperson - All Types and Door to Door	1	3
Self-Improvement Instructor	1	1
Security Guard	2	2
Stock Clerk Sales Floor Stockroom	105	101
Teacher Assistant	3	2
Teacher Education All Types	0	1
Technology Support	1	0
Usher Lobby Attendant Ticket Taker	1	2
Waiter and Waitress Nonfood Prep	1	0

Table 35: Individual Employment Employer Type				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
For-Profit Business	395	77.1%	398	83.8%
Non-Profit Business	67	13.1%	53	11.2%
Community DD Agency	6	1.2%	2	0.4%
Government Agency	44	8.6%	22	4.6%
Total	512	100.0%	475	100.0%

Table 36: Individual Employment Industry				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Accommodation and Food Services	112	21.9%	110	23.2%
Administrative and Support and Waste Management and Remediation Services	8	1.6%	4	0.8%
Agriculture/Forestry/Fishing/Hunting	8	1.6%	10	2.1%
Arts/Entertainment/Recreation	21	4.1%	19	4.0%
Construction	1	0.2%	1	0.2%
Educational Services	27	5.3%	23	4.8%
Finance and Insurance	7	1.4%	6	1.3%
Health Care and Social Assistance	53	10.4%	44	9.3%
Information	2	0.4%	3	0.6%
Management of Companies and Enterprises	0	0.0%	2	0.4%
Manufacturing	13	2.5%	14	2.9%
Other Services (Except Public Administration)	27	5.3%	20	4.2%
Professional/Scientific/Technical Services	1	0.2%	1	0.2%
Public Administration	2	0.4%	8	1.7%
Real Estate and Rental and Leasing	0	0.0%	1	0.2%
Retail Trade	221	43.2%	200	42.1%
Transportation and Warehousing	6	1.2%	9	1.9%
Utilities	1	0.2%	0	0.0%
Wholesale Trade	2	0.4%	0	0.0%
Total	512	100.0%	475	100.0%

Table 37: Individual Employment Tenure				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	1	0.2%	0	0.0%
less than 1 month	10	2.0%	5	1.1%
1 month or more & less than 3 months	19	3.7%	21	4.4%
3 months or more & less than 6 months	19	3.7%	14	2.9%
6 months or more & less than 12 months	35	6.8%	54	11.4%
1 yr or more & less than 2 yrs	79	15.4%	75	15.8%
2 yrs or more & less than 5 yrs	170	33.2%	153	32.2%
5 yrs or more & less than 10 yrs	111	21.7%	105	22.1%
10 yrs or more	68	13.3%	48	10.1%
Total	512	100.0%	475	100.0%

NOTE: Individuals reporting 0 hours during the two-week data period are excluded from Tables 38 - 39
See Table 40 for reasons for no hours.

Table 38: Individual Employment Average Weekly Hours				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Less than 0.25	0	0.0%	0	0.0%
From 0.25 to 1.00	0	0.0%	1	0.2%
From 1.00 to 2.00	8	1.6%	9	1.9%
From 2.00 to 5.00	87	17.5%	78	16.8%
From 5.00 to 10.00	117	23.6%	111	23.9%
From 10.00 to 20.00	190	38.3%	192	41.3%
From 20.00 to 30.00	73	14.7%	55	11.8%
From 30.00 to 40.00	10	2.0%	14	3.0%
From 40.00 to 50.00	11	2.2%	5	1.1%
50.00 and more	0	0.0%	0	0.0%
Total	496	100.0%	465	100.0%

Table 39: Individual Employment Weekly Mean Hours*			
		2023	2023
		Bi-Annual	Annual
Individual Employment Hours	Mean	12.34	12.02
	Min	1.00	0.50
	Max	40.50	40.00
	Frequency	496	465

*Frequency = Total Respondents

Table 40: Individual Employment Number Having No Hours During the Two-Week Data Period and Reason				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Furlough	4	25.0%	0	0.0%
Personal Leave - Pandemic	0	0.0%	0	0.0%
Planned Time Off	1	6.3%	1	10.0%
Sick Leave	1	6.3%	4	40.0%
Lack of Job Supports	0	0.0%	1	10.0%
Other	10	62.5%	4	40.0%
Unknown	0	0.0%	0	0.0%
Health Issues	0	0.0%	0	0.0%
Total	16	100.0%	10	100.0%

NOTE: Individuals reporting 0 earnings during the two-week data period were excluded from Tables 41 and 42.

Table 41: Individual Employment Average Weekly Earnings				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
From 1.00 to 10.00	0	0.0%	1	0.2%
From 10.00 to 50.00	53	10.7%	41	8.8%
From 50.00 to 75.00	56	11.3%	58	12.5%
From 75.00 to 100.00	40	8.1%	42	9.0%
From 100.00 to 125.00	49	9.9%	44	9.5%
From 125.00 to 150.00	41	8.3%	44	9.5%
From 150.00 to 175.00	29	5.8%	37	8.0%
From 175.00 to 200.00	43	8.7%	41	8.8%
From 200.00 to 225.00	28	5.6%	36	7.7%
From 225.00 to 250.00	40	8.1%	31	6.7%
From 250.00 to 275.00	29	5.8%	25	5.4%
From 275.00 to 300.00	15	3.0%	12	2.6%
From 300.00 to 500.00	56	11.3%	40	8.6%
500.00 and more	17	3.4%	13	2.8%
Total	496	100.0%	465	100.0%

Table 42: Individual Employment Mean Earnings*			
		2023 Bi-Annual	2023 Annual
		Individual Employment Earnings	Mean
Min	13.00		6.50
Max	880.00		880.00
Frequency	496		465

*Frequency = Total Respondents

Table 43: Individual Employment Hourly Wage*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Above Minimum	299	58.4%	252	53.1%
Minimum	213	41.6%	223	46.9%
Below Minimum	0	0.0%	0	0.0%
Total	512	100.0%	475	100.0%

*Minimum wage in 2023 = 13.00

Table 44: Individual Employment Mean Wage*			
		2023 Bi-Annual	2023 Annual
		Individual Employment Hourly Wage	Mean
Min	13.00		13.00
Max	61.00		30.00
Frequency	512		475

*Frequency = Total Respondents

Note: Tables 45 - 51 represents data for the three-month survey period.

Table 45: Individual Employment Onsite Support				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Daily (100% of the time)	120	23.4%	102	21.5%
Daily (some)	39	7.6%	53	11.2%
Weekly (at least once per week)	99	19.3%	98	20.6%
Monthly (at least once per month)	81	15.8%	75	15.8%
None	140	27.3%	147	30.9%
Total	512	100.0%	475	100.0%

Table 46: Individual Employment Offsite Support				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Daily (100% of the time)	24	4.7%	26	5.5%
Daily (some)	36	7.0%	48	10.1%
Weekly (at least once per week)	125	24.4%	137	28.8%
Monthly (at least once per month)	122	23.8%	115	24.2%
None	172	33.6%	149	31.4%
Total	512	100.0%	475	100.0%

Table 47: Individual Employment Method of Onsite and Offsite Support*				
	2023 Bi-Annual		2023 Annual	
	N	% cit.	N	% cit.
In-Person Only	248	59.8%	222	55.9%
Remote Only	33	8.0%	32	8.1%
Combination of In-Person and Remote	134	32.3%	143	36.0%
Total	415	100.0%	397	100.0%

*Total = number of participants reporting onsite and/or offsite support in Tables 45 and 46.

Table 48: Individual Employment Consultation *				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Remote	200	39.1%	171	36.0%
Face to Face	320	62.5%	309	65.1%
None	80	15.6%	99	20.8%
Total	512	100.0%	475	100.0%

*Multi-response question.

Table 49: Individual Employment Benefits Received*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	5	1.0%	4	0.8%
Employer-Offered Health Insurance	37	7.2%	33	6.9%
Sick Leave	220	43.0%	192	40.4%
Personal Days	110	21.5%	116	24.4%
Vacation Days	202	39.5%	166	34.9%
Retirement Plan	22	4.3%	25	5.3%
No Benefits Offered	231	45.1%	218	45.9%
Total	512	100.0%	475	100.0%

*Multi-response question; totals equal the number of participants responding to the question.

Table 50: Individual Employment Technology Used to Support Job *				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	1	0.2%	18	3.8%
Cell Phone	296	57.8%	262	55.2%
Computer or Laptop	40	7.8%	41	8.6%
Tablet	24	4.7%	36	7.6%
Smart Speaker	2	0.4%	3	0.6%
Smart Watch	19	3.7%	21	4.4%
Portable Media Player	2	0.4%	3	0.6%
Communication Aid	2	0.4%	1	0.2%
Other	3	0.6%	8	1.7%
None	184	35.9%	167	35.2%
Total	512	100.0%	475	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 51: Individual Employment Transportation				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
On Own	54	10.5%	66	13.9%
Public Bus	46	9.0%	43	9.1%
RIDE Bus - ADA PARA Transit	132	25.8%	118	24.8%
On Demand Service	6	1.2%	9	1.9%
Private Ambulance	0	0.0%	0	0.0%
Agency/Staff Provided	195	38.1%	158	33.3%
Family Member/Relative/Friend/Neighbor	70	13.7%	76	16.0%
Co-worker/Carpool	2	0.4%	0	0.0%
Not applicable	1	0.2%	1	0.2%
Total	512	100.0%	475	100.0%

Self-Employment

Tables 52 - 62

Table 52: Self-Employment Job Title		
	2023 Bi-Annual	2023 Annual
Animal Caretaker	1	0
Artist Crafts	7	9
Artist Fine Arts Multimedia Graphic Design	2	1
Couriers Messenger	2	0
Drone Operator	1	0
Food Preparation and or Serving Worker	0	1
Janitors Cleaner Housekeeping	0	1
Laundry and or Dry Cleaning Worker	1	1
Maintenance and Repair Workers	1	0
Nursery Worker Greenhouse	0	1
Photographer	1	0
Stock Clerk Sales Floor Stockroom	2	0
Vending Machine or Box Servicer	1	0
Cosmetology Hairsylist Assistant	0	1
Technology Support	1	0
Trash Refuse and Recyclable Material Collector	1	1
Other	0	2
Total	21	18

Table 53: Self-Employment Tenure				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
less than 1 month	0	0.0%	0	0.0%
1 month or more & less than 3 months	0	0.0%	1	5.6%
3 months or more & less than 6 months	1	4.8%	0	0.0%
6 months or more & less than 12 months	3	14.3%	1	5.6%
1 yr or more & less than 2 yrs	6	28.6%	5	27.8%
2 yrs or more & less than 5 yrs	5	23.8%	7	38.9%
5 yrs or more & less than 10 yrs	4	19.0%	3	16.7%
10 yrs or more	2	9.5%	1	5.6%
Total	21	100.0%	18	100.0%

NOTE: Individuals reporting 0 hours during the two-week data period were excluded from Tables 54 - 55.
See Table 56 for reason no hours.

Table 54: Self-Employment Average Weekly Hours				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Less than 1.00	0	0.0%	1	6.7%
From 1.00 to 2.00	6	37.5%	2	13.3%
From 2.00 to 5.00	4	25.0%	8	53.3%
From 5.00 to 10.00	4	25.0%	4	26.7%
From 20.00 to 30.00	1	6.3%	0	0.0%
From 30.00 to 40.00	1	6.3%	0	0.0%
Total	16	100.0%	15	100.0%

Table 55: Self-Employment Mean Hours*			
		2023	2023
		Bi-Annual	Annual
Self-Employment Hours	Mean	5.84	3.10
	Min	1.00	0.50
	Max	32.50	8.50
	Frequency	16	15

*Frequency = Total Respondents

Table 56: Self-Employment Number Having No Hours During the Two-Week Data Period and Reason				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	1	33.3%
Business is seasonal	1	20.0%	0	0.0%
Business is commission-based	2	40.0%	0	0.0%
Personal Leave	0	0.0%	0	0.0%
Planned Time Off	0	0.0%	0	0.0%
Health Issues	0	0.0%	1	33.3%
Lack of Job Supports	0	0.0%	1	33.3%
Other	2	40.0%	0	0.0%
Unknown	0	0.0%	0	0.0%
Total	5	100.0%	3	100.0%

NOTE: Individuals reporting 0 earnings during the two-week data period were excluded from Tables 57 - 58.

Table 57: Self-Employment Average Weekly Earnings		
	2023 Bi-Annual	2023 Annual
From 10.00 to 20.00	4	3
From 20.00 to 30.00	4	3
From 30.00 to 40.00	1	0
From 40.00 to 50.00	1	0
From 50.00 to 60.00	2	0
From 70.00 to 80.00	1	0
200.00 and more	1	0
Total	14	6

Table 58: Self-Employment Mean Earnings*			
		2023	2023
		Bi-Annual	Annual
Self-Employment Earnings	Mean	65.46	17.33
	Min	14.50	10.00
	Max	500.00	24.00
	Frequency	14	6

*Frequency = Total Respondents

Note: Tables 59 - 62 represents data for the three-month survey period.

Table 59: Self-Employment Onsite Support				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
None	1	4.8%	0	0.0%
Daily (100% of the time)	10	47.6%	8	44.4%
Daily (some)	7	33.3%	5	27.8%
Weekly (at least once per week)	2	9.5%	3	16.7%
Monthly (at least once per month)	1	4.8%	2	11.1%
Total	21	100.0%	18	100.0%

Table 60: Self-Employment Method of Onsite Support				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	3	16.7%
In-Person Only	17	85.0%	15	83.3%
Remote Only	0	0.0%	0	0.0%
Combination of In-Person and Remote	3	15.0%	0	0.0%
Total	20	100.0%	18	100.0%

*N=participants reporting onsite support in Table 59.

Table 61: Self-Employment Resources Used to Support Job*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
None	13	61.9%	10	55.6%
Attended self-employment course/training/network meeting	7	33.3%	4	22.2%
Received support from business association/group	1	4.8%	1	5.6%
Approved SSA PASS Plan	0	0.0%	0	0.0%
Funding from ORS	0	0.0%	0	0.0%
Other	2	9.5%	0	0.0%
Total	21	100.0%	18	100.0%

*Multiple response question.

Table 62: Self-Employment Technology Used to Support Job *				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Cell Phone	9	42.9%	10	55.6%
Computer or Laptop	8	38.1%	9	50.0%
Tablet	9	42.9%	8	44.4%
Smart Speaker	1	4.8%	0	0.0%
Smart Watch	0	0.0%	1	5.6%
Portable Media Player	1	4.8%	0	0.0%
Communication Aid	1	4.8%	0	0.0%
Other	2	9.5%	0	0.0%
None	7	33.3%	2	11.1%
Total	21	100.0%	18	100.0%

*Multiple response question.

Individual Employment Hired Onto Provider Payroll

Tables 63 - 80

Table 63: Provider Paid Individual Employment Job Title		
	2023 Bi-An nual	2023 Annual
Activity Aide Recreation Worker	1	0
Couriers Messenger	1	0
Data Entry Keyer	1	1
Delivery All Types	1	3
Direct Support Professional or Assistant	1	1
Dishwasher	0	1
Driver Delivery Service	2	1
Food Preparation and or Serving Worker	1	1
Helper / Assistant All Trades	1	0
Janitors Cleaner Housekeeping	22	31
Landscaping and Grounds Keeping Worker	2	0
Mail Clerk Handler	2	0
Maintenance and Repair Workers	1	2
Nursery Worker Greenhouse	1	0
Office and Administrative Support All types	11	15
Trash Refuse and Recyclable Material Collector	2	1
Teacher Assistant	1	1
Stock Clerk Sales Floor Stockroom	1	0
Peer Support Professional	1	0
Order Filler Wholesale Retail	3	2
Office Machine Operator Except Computer	2	2
Total	58	62

Table 64: Provider Paid Individual Employment Industry				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Administrative and Support and Waste Management and Remediation Services	12	20.7%	14	22.6%
Agriculture/Forestry/Fishing/Hunting	1	1.7%	0	0.0%
Arts/Entertainment/Recreation	4	6.9%	4	6.5%
Finance and Insurance	1	1.7%	0	0.0%
Health Care and Social Assistance	33	56.9%	36	58.1%
Management of Companies and Enterprises	1	1.7%	1	1.6%
Other Services (Except Public Administration)	3	5.2%	2	3.2%
Public Administration	1	1.7%	4	6.5%
Retail Trade	1	1.7%	0	0.0%
Transportation and Warehousing	1	1.7%	1	1.6%
Total	58	100.0%	62	100.0%

Table 65: Provider Paid Individual Employment Business Type				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
For-Profit Business	15	25.9%	10	16.1%
Non-Profit Business	30	51.7%	32	51.6%
Community DD Agency	3	5.2%	6	9.7%
Government Agency	8	13.8%	12	19.4%
Business with mission to hire workers with disabilities	2	3.4%	2	3.2%
Total	58	100.0%	62	100.0%

Table 66: Provider Paid Individual Employment Tenure				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
less than 1 month	0	0.0%	1	1.6%
1 month or more & less than 3 months	0	0.0%	3	4.8%
3 months or more & less than 6 months	6	10.3%	1	1.6%
6 months or more & less than 12 months	8	13.8%	2	3.2%
1 yr or more & less than 2 yrs	4	6.9%	14	22.6%
2 yrs or more & less than 5 yrs	19	32.8%	17	27.4%
5 yrs or more & less than 10 yrs	15	25.9%	17	27.4%
10 yrs or more	6	10.3%	7	11.3%
Total	58	100.0%	62	100.0%

NOTE: Individuals reporting 0 hours during the two-week data period were excluded from Tables 67- 68. See Table 69 for reasons no hours.

Table 67: Provider Paid Individual Employment Average Weekly Hours				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
From 0.25 to 0.50	1	1.9%	0	0.0%
From 0.50 to 1.00	3	5.6%	2	3.4%
From 1.00 to 2.00	11	20.4%	10	17.2%
From 2.00 to 5.00	20	37.0%	22	37.9%
From 5.00 to 6.00	2	3.7%	1	1.7%
From 6.00 to 7.00	5	9.3%	4	6.9%
From 7.00 to 8.00	1	1.9%	1	1.7%
From 8.00 to 9.00	2	3.7%	4	6.9%
From 9.00 to 10.00	0	0.0%	3	5.2%
From 10.00 to 20.00	7	13.0%	6	10.3%
From 20.00 to 30.00	2	3.7%	5	8.6%
Total	54	100.0%	58	100.0%

Table 68. Provider Paid Individual Employment Mean Hours*			
		2023	2023
		Bi-Annual	Annual
Provider Paid Individual Employment Hours	Mean	4.97	6.07
	Min	0.25	0.50
	Max	20.00	26.50
	Frequency	54	58

*Frequency = Total Respondents

Table 69: Provider Paid Employment Number Having No Hours During the Two-Week Data Period and Reason				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Furlough	4	100.0%	2	50.0%
Other	0	0.0%	2	50.0%
Total	4	100.0%	4	100.0%

NOTE: Individuals reporting 0 earnings during the two-week data period were excluded from Tables 70- 71.

Table 70: Provider Paid Individual Employment Average Weekly Earnings				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
From 1.00 to 5.00	1	1.9%	0	0.0%
From 5.00 to 10.00	3	5.6%	2	3.4%
From 10.00 to 25.00	11	20.4%	10	17.2%
From 25.00 to 50.00	12	22.2%	19	32.8%
From 50.00 to 100.00	16	29.6%	8	13.8%
From 100.00 to 150.00	4	7.4%	9	15.5%
From 150.00 to 200.00	3	5.6%	3	5.2%
From 200.00 to 250.00	2	3.7%	0	0.0%
From 250.00 to 300.00	2	3.7%	4	6.9%
From 300.00 to 350.00	0	0.0%	1	1.7%
350.00 and more	0	0.0%	2	3.4%
Total	54	100.0%	58	100.0%

Table 71: Provider Paid Individual Employment Mean Earnings*			
		2023 Bi-Annual	2023 Annual
Provider Paid Individual Employment Earnings	Mean	67.45	89.28
	Min	3.25	6.50
	Max	260.00	524.17
	Frequency	54	58

*Frequency = Total Respondents

Table 72: Provider Paid Individual Employment Hourly Wage*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Above Minimum	17	29.3%	14	22.6%
Minimum	41	70.7%	48	77.4%
Below Minimum	0	0.0%	0	0.0%
Total	58	100.0%	62	100.0%

*Minimum wage in 2023 = 13.00

Table 73: Provider Paid Individual Employment Mean Hourly Wage*			
		2023 Bi-Annual	2023 Annual
Provider Paid Individual Employment Hourly Wage	Mean	13.95	13.77
	Min	13.00	13.00
	Max	18.46	19.78
	Frequency	58	62

*Frequency = Total Respondents

Note: Tables 74 - 80 represents data for the three-month survey period.

Table 74: Provider Paid Individual Employment Onsite Support				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
None	3	5.2%	2	3.2%
Daily (100% of the time)	41	70.7%	35	56.5%
Daily (some)	11	19.0%	19	30.6%
Weekly (at least once per week)	3	5.2%	6	9.7%
Monthly (at least once per month)	0	0.0%	0	0.0%
Total	58	100.0%	62	100.0%

Table 75: Provider Paid Individual Employment Offsite Support				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
None	23	39.7%	9	14.5%
Daily (100% of the time)	14	24.1%	19	30.6%
Daily (some)	3	5.2%	13	21.0%
Weekly (at least once a week)	11	19.0%	12	19.4%
Monthly (at least once a month)	7	12.1%	9	14.5%
Total	58	100.0%	62	100.0%

Table 76: Provider Paid Individual Employment Method of Onsite and/or Offsite Support*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
In-Person Only	50	90.9%	55	88.7%
Remote Only	0	0.0%	0	0.0%
Combination of In-Person and Remote	5	9.1%	0	0.0%
Total	55	100.0%	62	100.0%

*Total = number of participants reporting onsite and/or offsite support in Tables 74 and 75.

Table 77: Provider Paid Individual Employment Consultation				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Remote	10	17.2%	25	40.3%
Face to Face	49	84.5%	55	88.7%
None	6	10.3%	19	30.6%
Total	58	100.0%	62	100.0%

*Multi-response question; totals equal the number of participants responding to the question.

Table 78: Provider Paid Individual Employment Benefits Received*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Employer-Offered Health Insurance	0	0.0%	0	0.0%
Sick Leave	6	10.3%	8	12.9%
Personal Days	0	0.0%	0	0.0%
Vacation Days	1	1.7%	5	8.1%
Retirement Plan	0	0.0%	1	1.6%
No Benefits Offered	51	87.9%	54	87.1%
Total	58	100.0%	62	100.0%

*Multi-response question; totals equal the number of participants responding to the question.

Table 79: Provider Paid Individual Employment Technology Used to Support Job*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Cell Phone	16	27.6%	21	33.9%
Computer or Laptop	3	5.2%	4	6.5%
Tablet	5	8.6%	4	6.5%
Portable Media Player	0	0.0%	2	3.2%
Communication Aid	1	1.7%	1	1.6%
Other	1	1.7%	0	0.0%
None	38	65.5%	0	0.0%
Total	58	100.0%	62	100.0%

*Multi-response question; totals equal the number of participants responding to the question.

Table 80: Provider Paid Individual Employment Transportation				
	2023 Bi-Annual		2023 Annual	
	N	% cit.	N	% cit.
Public Bus	2	3.4%	4	6.5%
RIDE - ADA PARA Transit	10	17.2%	12	19.4%
On Demand Service	1	1.7%	0	0.0%
Agency/Staff Provided	41	70.7%	43	69.4%
Family Member/Relative/Friend/Neighbor	4	6.9%	2	3.2%
Co-worker/Carpool	0	0.0%	1	1.6%
Total	58	100.0%	62	100.0%

Group Employment Hired on Provider Payroll

Tables 81 - 121

Table 81: Provider Paid Group Employment Job Title		
	2023 Bi-Annual	2023 Annual
Food Preparation and or Serving Worker	0	4
Janitors Cleaner Housekeeping	41	47
Laborer Freight Stock and Material Mover	2	0
Laborer/Farm	0	1
Nursery Worker Greenhouse	0	7
Trash Refuse and Recyclable Material Collector	0	2
Total	43	61

Table 82: Provider Paid Group Employment Industry		
	2023 Bi-Annual	2023 Annual
Accommodation and Food Services	1	5
Administrative and Support and Waste Management and Remediation Services	33	30
Agriculture/Forestry/Fishing/Hunting	0	1
Educational Services	0	1
Health Care and Social Assistance	2	1
Management of Companies and Enterprises	0	9
Manufacturing	0	3
Other Services (Except Public Administration)	1	5
Public Administration	4	4
Utilities	2	2
Total	43	61

Table 83: Provider Paid Group Employment Business Type				
	2023 Bi-Annual		2023 Annual	
	N	% cit.	N	% cit.
For-Profit Business	2	4.7%	6	9.8%
Non-Profit Business	0	0.0%	9	14.8%
Community DD Agency	0	0.0%	2	3.3%
Government Agency - Federal/State/City/Town	26	60.5%	33	54.1%
Business with mission to hire workers with disabilities	15	34.9%	11	18.0%
Total	43	100.0%	61	100.0%

Table 84: Provider Paid Group Employment Tenure				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
1 month or more & less than 3 months	0	0.0%	1	1.6%
3 months or more & less than 6 months	0	0.0%	2	3.3%
6 months or more & less than 12 months	1	2.3%	2	3.3%
1 yr or more & less than 2 yrs	3	7.0%	5	8.2%
2 yrs or more & less than 5 yrs	6	14.0%	9	14.8%
5 yrs or more & less than 10 yrs	11	25.6%	18	29.5%
10 yrs or more	22	51.2%	24	39.3%
Total	43	100.0%	61	100.0%

Table 85: Provider Paid Group Employment Crew Size				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
2 to 3	26	60.5%	20	32.8%
4 to 6	17	39.5%	36	59.0%
7 to 10	0	0.0%	1	1.6%
more than 10	0	0.0%	4	6.6%
Total	43	100.0%	61	100.0%

NOTE: Individuals reporting 0 work hours during the two-week data period were excluded from Tables 86 - 92. See Table 86 for reasons for no hours.

Table 86: Provider Paid Group Employment Average Weekly Hours				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
From 0.50 to 1.00	0	0.0%	1	1.7%
From 1.00 to 2.00	0	0.0%	7	11.9%
From 2.00 to 5.00	5	12.5%	8	13.6%
From 5.00 to 10.00	8	20.0%	10	16.9%
From 10.00 to 20.00	23	57.5%	31	52.5%
From 20.00 to 30.00	3	7.5%	2	3.4%
30.00 and more	1	2.5%	0	0.0%
Total	40	100.0%	59	100.0%

Table 87: Provider Paid Group Number of Individual Reporting No Work Hours During the Two-Week Data Period and Reason

	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Personal Leave - Pandemic	0	0.0%	1	50.0%
Planned Time Off	1	33.3%	0	0.0%
Sick Leave	1	33.3%	0	0.0%
Other	1	33.3%	1	50.0%
Total	3	100.0%	2	100.0%

Table 88: Provider Paid Group Employment Mean Hours*

		2023 Bi-Annual	2023 Annual
Provider Paid Group Employment Hours	Mean	12.23	9.97
	Min	2.00	0.75
	Max	35.00	20.00
	Frequency	40	59

*Frequency = Total Respondents

Table 89: Provider Paid Group Employment Average Weekly Earnings

	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
From 5.00 to 10.00	0	0.0%	1	1.7%
From 10.00 to 50.00	1	2.5%	10	16.9%
From 50.00 to 100.00	5	12.5%	6	10.2%
From 100.00 to 150.00	6	15.0%	8	13.6%
From 150.00 to 200.00	4	10.0%	7	11.9%
From 200.00 to 250.00	8	20.0%	10	16.9%
From 250.00 to 300.00	2	5.0%	12	20.3%
300.00 and more	14	35.0%	5	8.5%
Total	40	100.0%	59	100.0%

Table 90: Provider Paid Group Employment Mean Earnings*

		2023 Bi-Annual	2023 Annual
Provider Paid Group Employment Earnings	Mean	227.64	178.46
	Min	26.00	9.75
	Max	704.20	399.40
	Frequency	40	59

*Frequency = Total Respondents

Table 91: Provider Paid Group Employment Hourly Wage*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Above Minimum	34	79.1%	38	62.3%
Minimum	9	20.9%	23	37.7%
Below Minimum	0	0.0%	0	0.0%
Total	43	100.0%	61	100.0%

*Minimum wage in 2023 = 13.00

Table 92: Provider Paid Group Employment Mean Hourly Wage*			
		2023	2023 Annual
		Bi-Annual	
Provider Paid Group Employment Hourly Wage	Mean	18.01	16.82
	Min	13.00	13.00
	Max	20.12	19.97
	Frequency	43	61

*Frequency = Total Respondents

Note: Tables 93 - 96 represents data for the three-month survey period.

Table 93: Provider Paid Group Employment Onsite Supports				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Daily (100% of the time)	19	44.2%	37	60.7%
Daily (some)	21	48.8%	18	29.5%
Weekly (at least once per week)	3	7.0%	5	8.2%
Monthly (at least once per month)	0	0.0%	1	1.6%
Total	43	100.0%	61	100.0%

Table 94: Provider Paid Group Employment Method of Onsite Supports*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	20	32.8%
In-Person Only	29	67.4%	41	67.2%
Combination of In-Person and Remote	14	32.6%	0	0.0%
Total	43	100.0%	61	100.0%

*Total =number of participants reporting onsite support in Table 93.

Table 95: Provider Paid Group Employment Technology Used to Support Job *				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Cell Phone	17	39.5%	18	29.5%
Tablet	0	0.0%	2	3.3%
Smart Watch	1	2.3%	0	0.0%
Other	1	2.3%	1	1.6%
None	25	58.1%	40	65.6%
Total	43	100.0%	61	100.0%

*Multiple response question; total equals number of participants responding to the question.

Table 96: Provider Paid Group Employment Transportation				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
On Own	0	0.0%	1	1.6%
RIDE Bus	7	16.3%	9	14.8%
Agency/Staff Provided	36	83.7%	51	83.6%
Total	43	100.0%	61	100.0%

Community-Based Non-Work

Tables 97 - 119

Table 97: Average Weekly Hours			
	Community-Based Non-Work Hours		
	Mean	Sum	Frequency
2023 Bi-Annual	15.79	33460.02	2119
2023 Annual	14.73	30632.45	2079

NOTE: Frequencies reported in Table 97 represent the number of individuals reporting hours in 1 or more Community-based Non-work activity during the two-week data collection period.

Table 98: Community-Based Non-Work Number Having No Hours During the Two-Week Data Period and Reason				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	3	6.5%	7	10.1%
Pandemic	0	0.0%	1	1.4%
Health Issues	12	26.1%	14	20.3%
Lack of Supports	3	6.5%	13	18.8%
Planned Time Off	5	10.9%	3	4.3%
Other	23	50.0%	31	44.9%
Total	46	100.0%	69	100.0%

The 2023 Bi-Annual Survey included a new two-part question. For each type of activity reported, individuals were asked who participated with them and who else attended. Tables 99 - 101 provide a summary across all activity types for the 2023 Bi-Annual Survey. See Tables 103 - 116 for the details for each activity type.

Table 99: Total Participants by Activity During the Two-Week Data Period*		
	2023 Bi-Annual	
	N	% obs.
Art, Leisure, Recreation	2007	67.6%
Health and Fitness	1325	44.6%
Adult Education or Training	227	7.6%
Activities to improve soft skills / employment related	359	12.1%
Activities of Daily Living	1190	40.1%
Volunteering	338	11.4%
Other	216	7.3%
No Activity	43	1.4%
Total	2969	100.0%

Table 100: Summary of Who Participated with You by Activity Type*														
	I attended by myself		1 or more family members		1 or more community members		1 or more staff		1 to 2 other PWD		3 to 5 other PWD		More than 5 PWD	
	N	% cit.	N	% cit.	N	% cit.	N	% cit.	N	% cit.	N	% cit.	N	% cit.
Arts and Leisure	183	5.3%	125	3.6%	292	8.4%	1670	48.3%	804	23.3%	305	8.8%	77	2.2%
Health and Fitness	143	6.5%	78	3.5%	242	11.0%	1098	50.0%	417	19.0%	171	7.8%	49	2.2%
Adult Education and Training	29	7.8%	10	2.7%	36	9.7%	166	44.5%	78	20.9%	28	7.5%	26	7.0%
Soft Skills Employment Related	23	4.0%	7	1.2%	67	11.8%	300	52.6%	108	18.9%	40	7.0%	25	4.4%
ADL Skills	141	7.7%	92	5.0%	173	9.4%	1016	55.2%	281	15.3%	107	5.8%	29	1.6%
Volunteering	32	5.5%	17	2.9%	60	10.4%	274	47.3%	139	24.0%	54	9.3%	3	0.5%
Other Activities	23	6.8%	20	5.9%	50	14.8%	145	43.0%	53	15.7%	35	10.4%	11	3.3%

*Multi-reponse question.

**"Who participated with me" is a multiple response question; totals equal number of participants responding by the question "who else attended".

Table 101: Summary: of Who Else Attended						
	Mostly people with disabilities		Mostly community members or the public		Total	
	N	% cit.	N	% cit.	N	% cit.
Arts and Leisure	595	29.6%	1412	70.4%	2007	100.0%
Health and Fitness	337	25.4%	988	74.6%	1325	100.0%
Adult Education and Training	127	55.9%	100	44.1%	227	100.0%
Soft Skills Employment Related	137	38.2%	222	61.8%	359	100.0%
ADL Skills	349	29.3%	841	70.7%	1190	100.0%
Volunteering	32	9.5%	306	90.5%	338	100.0%
Other Activities	68	31.5%	148	68.5%	216	100.0%

Table 102: Community-Based Non-Work Settings for Activity Reported in Tables 98 - 102

	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	1	<0.1%
Virtual	9	0.4%	32	1.5%
Public Venue	2091	98.7%	2033	97.8%
School/Training Facility	24	1.1%	26	1.3%
Senior Center/Facility	94	4.4%	86	4.1%
Member-Based Organization	458	21.6%	408	19.6%
Business/Employer	426	20.1%	474	22.8%
Total	2119	100.0%	2079	100.0%

Table 103: Soft Employment Skills Average Weekly Hours

	Soft Employment Skills Activity		
	Mean	Sum	Frequency
2023 Bi-Annual	3.59	1287.88	359
2023 Annual	3.47	1592.92	459

Table 104: Soft Employment Skills - Who Participated with Me and Who Else Attended*

	Mostly people with disabilities		Mostly community members or the public	
	N	% obs.	N	% obs.
I attended by myself	8	5.8%	15	6.8%
1 or more family members	2	1.5%	5	2.3%
1 or more staff	98	71.5%	202	91.0%
1 or more community members	4	2.9%	63	28.4%
1 to 2 other people with disabilities	62	45.3%	46	20.7%
3 to 5 other people with disabilities	36	26.3%	4	1.8%
More than 5 other people with disabilities	22	16.1%	3	1.4%
Total	137	100.0%	222	100.0%

*New questions Bi-Annual 2023

**"Who participated with me" is a multiple response question; totals equal number of participants responding by the question "who else attended".

Table 105: Art and Leisure Activity Average Weekly Hours			
	Art and Leisure Activity		
	Mean	Sum	Frequency
2023 Bi-Annual	8.82	17640.03	2001
2023 Annual	7.87	15453.99	1964

Table 106: Arts and Leisure- Who Participated with Me and Who Else Attended*				
	Mostly people with disabilities		Mostly community members or the public	
	N	% obs.	N	% obs.
I attended by myself	36	19.7%	147	80.3%
1 or more family members	19	15.2%	106	84.8%
1 or more staff	413	24.8%	1252	75.2%
1 or more community members	35	12.0%	256	88.0%
1 to 2 other people with disabilities	238	29.7%	563	70.3%
3 to 5 other people with disabilities	213	70.3%	90	29.7%
More than 5 other people with disabilities	64	84.2%	12	15.8%
Total	593	15.0%	1408	35.5%

*New questions Bi-Annual 2023

**"Who participated with me" is a multiple response question; totals equal number of participants responding by the question "who else attended".

Table 107: ADL Skills			
	ADL Skills Activity		
	Mean	Sum	Frequency
2023 Bi-Annual	5.57	6617.89	1189
2023 Annual	4.89	6093.29	1247

Table 108: ADL Skills - Who Participated with Me and Who Else Attended*				
	Mostly people with disabilities		Mostly community members or the public	
	N	% obs.	N	% obs.
I attended by myself	46	32.6%	95	67.4%
1 or more family members	9	9.8%	83	90.2%
1 or more staff	271	26.7%	744	73.3%
1 or more community members	9	5.2%	164	94.8%
1 to 2 other people with disabilities	115	40.9%	166	59.1%
3 to 5 other people with disabilities	88	82.2%	19	17.8%
More than 5 other people with disabilities	23	79.3%	6	20.7%
Total	348	14.3%	841	34.5%

*New questions Bi-Annual 2023

**"Who participated with me" is a multiple response question; totals equal number of participants responding by the question "who else attended".

Table 109: Health and Fitness			
	Health and Fitness Activity		
	Mean	Sum	Frequency
2023 Bi-Annual	3.87	5118.50	1322
2023 Annual	3.48	4458.96	1281

Table 110: Health and Fitness - Who Participated with Me and Who Else Attended*				
	Mostly people with disabilities		Mostly community members or the public	
	N	% obs.	N	% obs.
I attended by myself	21	14.7%	122	85.3%
1 or more family members	11	14.1%	67	85.9%
1 or more staff	234	21.4%	861	78.6%
1 or more community members	35	14.5%	207	85.5%
1 to 2 other people with disabilities	143	34.4%	273	65.6%
3 to 5 other people with disabilities	98	57.3%	73	42.7%
More than 5 other people with disabilities	39	79.6%	10	20.4%
Total	336	12.9%	986	37.9%

*New questions Bi-Annual 2023

**"Who participated with me" is a multiple response question; totals equal number of participants responding by the question "who else attended".

Table 111: Volunteering			
	Volunteer Activity		
	Mean	Sum	Frequency
2023 Bi-Annual	3.69	1238.63	336
2023 Annual	2.85	946.91	332

Table 112: Volunteering - Who Participated with Me and Who Else Attended*				
	Mostly people with disabilities		Mostly community members or the public	
	N	% obs.	N	% obs.
I attended by myself	1	3.1%	31	96.9%
1 or more family members	1	5.9%	16	94.1%
1 or more staff	9	3.3%	263	96.7%
1 or more community members	1	1.7%	59	98.3%
1 to 2 other people with disabilities	10	7.2%	129	92.8%
3 to 5 other people with disabilities	19	35.2%	35	64.8%
More than 5 other people with disabilities	0	0.0%	3	100.0%
Total	32	4.8%	304	45.5%

*New questions Bi-Annual 2023

**"Who participated with me" is a multiple response question; totals equal number of participants responding by the question "who else attended".

Table 113: Adult Education / Training			
	Adult Education / Training Activity		
	Mean	Sum	Frequency
2023 Bi-Annual	2.34	530.60	227
2023 Annual	2.34	722.01	309

Table 114: Adult Education / Training- Who Participated with Me and Who Else Attended				
	Mostly people with disabilities		Mostly community members or the public	
	N	% obs.	N	% obs.
I attended by myself	10	34.5%	19	65.5%
1 or more family members	2	20.0%	8	80.0%
1 or more staff	88	53.0%	78	47.0%
1 or more community members	9	25.0%	27	75.0%
1 to 2 other people with disabilities	61	78.2%	17	21.8%
3 to 5 other people with disabilities	27	96.4%	1	3.6%
More than 5 other people with disabilities	24	92.3%	2	7.7%
Total	127	23.7%	100	18.7%

*New questions Bi-Annual 2023

**"Who participated with me" is a multiple response question; totals equal number of participants responding by the question "who else attended".

Table 115: Other			
	Other Activity		
	Mean	Sum	Frequency
2023 Bi-Annual	4.82	1026.50	213
2023 Annual	6.41	1365.17	213

Table 116: Other- Who Participated with Me and Who Else Attended*				
	Mostly people with disabilities		Mostly community members or the public	
	N	% obs.	N	% obs.
I attended by myself	3	13.0%	20	87.0%
1 or more family members	2	10.0%	18	90.0%
1 or more staff	25	17.6%	117	82.4%
1 or more community members	0	0.0%	49	100.0%
1 to 2 other people with disabilities	18	34.6%	34	65.4%
3 to 5 other people with disabilities	31	88.6%	4	11.4%
More than 5 other people with disabilities	9	81.8%	2	18.2%
Total	67	15.7%	146	34.3%

*New questions Bi-Annual 2023

**"Who participated with me" is a multiple response question; totals equal number of participants responding by the question "who else attended".

Note: Tables 117 - 119 represent data for the three-month survey period.

Table 117: Community-Based Non-Work Tenure for Individuals Participating in CBNW				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	9	0.4%
less than 3 months	15	0.7%	11	0.5%
3 months or more & less than 6 months	23	1.1%	37	1.7%
6 months or more & less than 12 months	64	3.0%	83	3.9%
1 yr or more & less than 3 yrs	258	11.9%	237	11.0%
3 yrs or more & less than 5 yrs	199	9.2%	198	9.2%
5 yrs or more & less than 10 yrs	394	18.2%	380	17.7%
10 yrs or more & less than 15 yrs	380	17.6%	343	16.0%
15 yrs or more	832	38.4%	850	39.6%
Total	2165	100.0%	2148	100.0%

*Multi-response question; totals equal the number of participants responding to the question.

Table 118: Community-Based Non-Work Method of Support				
	2023 Bi-Annual		2023 Annual	
	N	% cit.	N	% cit.
Non response	0	0.0%	9	0.4%
In-Person Only	2124	98.1%	2056	95.7%
Remote Only	1	<0.1%	4	0.2%
Combination of In-Person and Remote	24	1.1%	58	2.7%
No Support Provided	16	0.7%	21	1.0%
Total	2165	100.0%	2148	100.0%

Table 119: Technology Used to Support Community-Based Non-Work Activities*				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Non response	16	0.7%	43	2.0%
Cell Phone	621	28.7%	590	27.5%
Computer or Laptop	114	5.3%	155	7.2%
Tablet	309	14.3%	325	15.1%
Smart Speaker	12	0.6%	22	1.0%
Smart TV	1	<0.1%	0	0.0%
Smart Watch	34	1.6%	41	1.9%
Communication Aid	19	0.9%	19	0.9%
Portable Media Player	40	1.8%	0	0.0%
Wearable Fitness Tracker	27	1.2%	30	1.4%
Other	13	0.6%	4	0.2%
None	1249	57.7%	1222	56.9%
Total	2165	100.0%	2148	100.0%

*Multi-response question; totals equal the number of participants responding to the question.

Facility-Based Non-Work Services

Tables 120 - 123

Table 120: Facility-Based Non-Work Tenure				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
less than 3 months	4	0.8%	2	0.4%
3 months or more & less than 6 months	7	1.3%	8	1.4%
6 months or more & less than 12 months	10	1.9%	19	3.3%
1 yr or more & less than 3 yrs	49	9.3%	52	9.2%
3 yrs or more & less than 5 yrs	44	8.4%	42	7.4%
5 yrs or more & less than 10 yrs	115	21.9%	99	17.4%
10 yrs or more & less than 15 yrs	103	19.6%	101	17.8%
15 yrs or more	194	36.9%	245	43.1%
Total	526	100.0%	568	100.0%

NOTE: Individuals reporting 0 hours during the two-week data period were excluded from Tables 121 - 122. See Table 123 for number of individuals and reason for no hours.

Table 121: Facility-Based Non-Work Average Weekly Hours				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
From 0.25 to 0.50	3	0.6%	2	0.4%
From 0.50 to 1.00	19	3.7%	19	3.5%
From 1.00 to 2.00	31	6.1%	57	10.6%
From 2.00 to 5.00	82	16.1%	73	13.6%
From 5.00 to 10.00	129	25.4%	118	22.0%
From 10.00 to 20.00	175	34.4%	185	34.5%
From 20.00 to 30.00	62	12.2%	72	13.4%
From 30.00 to 40.00	7	1.4%	8	1.5%
40.00 and more	0	0.0%	2	0.4%
Total	508	100.0%	536	100.0%

Table 122: Facility-Based Non-Work Mean Hours*			
		2023	2023
		Bi-Annual	Annual
Facility-Based Non-work Hours	Mean	10.31	10.58
	Min	0.30	0.25
	Max	35.00	40.00
	Frequency	508	536

**Frequency = Total Respondents*

Table 123: Facility-Based Non-Work Number Having No Hours During the Two-Week Data Period and Reason				
	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Health Issues	5	27.8%	3	9.4%
Lack of Supports	0	0.0%	15	46.9%
Planned Time Off	3	16.7%	3	9.4%
Other	10	55.6%	11	34.4%
Total	18	100.0%	32	100.0%

Survey Completion

Tables 124 - 125

Table 124: Number of Surveys Completed by Providers and BHDDH Social Case Workers*

	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
SDS USER	124	4.2%	112	3.7%
BHDDH CASE WORKER	194	6.5%	248	8.1%
ACCESSPOINT RI	94	3.2%	112	3.7%
ACTION BASED ENTERPRISES INC	53	1.8%	54	1.8%
AGAPE HOMES OF RI	8	0.3%	5	0.2%
ARC OF BLACKSTONE VALLEY	154	5.2%	166	5.4%
AVATAR	73	2.5%	74	2.4%
COMMUNITY LIVING OF RI	56	1.9%	57	1.9%
COMMUNITY RESIDENCES OF RI	8	0.3%	9	0.3%
CORLISS INSTITUTE INC	16	0.5%	17	0.6%
COVE CENTER INC	8	0.3%	80	2.6%
COVENTRY TOWN OF PROJECT FRIENDS	25	0.8%	23	0.8%
EASTER SEALS OF RI	29	1.0%	29	0.9%
FOGARTY CENTER	140	4.7%	141	4.6%
FRANK OLEAN CENTER INC	38	1.3%	40	1.3%
GATEWAYS TO CHANGE INC	79	2.7%	83	2.7%
GOODWILL INDUSTRIES OF RI	16	0.5%	14	0.5%
J ARTHUR TRUDEAU MEMORIAL CTR	133	4.5%	144	4.7%
JAMES L MAHER CENTER	110	3.7%	115	3.8%
JUSTICE RESOURCE INSTITUTE	12	0.4%	12	0.4%
KALEIDOSCOPE FAMILY SOLUTIONS	33	1.1%	36	1.2%
LIFECONNECTIONS	22	0.7%	27	0.9%
LIVING IN FULFILLING ENVIRONMENT	97	3.3%	99	3.2%
LIVING INNOVATIONS	176	5.9%	93	3.0%
LOOKING UPWARDS INC	195	6.6%	205	6.7%
OPPORTUNITIES UNLIMITED	22	0.7%	24	0.8%
PERSPECTIVES CORPORATION	299	10.1%	291	9.5%
PROABILITY ARCNBC	51	1.7%	46	1.5%
REFOCUS INC	145	4.9%	139	4.5%
RICLAS	99	3.3%	79	2.6%
SEVEN HILLS RI	105	3.5%	123	4.0%
SPURWINK RI	50	1.7%	52	1.7%
UCP OF RHODE ISLAND	36	1.2%	34	1.1%
WEST BAY RI	175	5.9%	176	5.8%
WHITMARSH CORPORATION	13	0.4%	11	0.4%
WORK OPPORTUNITIES UNLIMITED	72	2.4%	79	2.6%
WORK INC	9	0.3%	9	0.3%
Total	2969	100.0%	3058	100.0%

**Includes those in self direction receiving a portion of employment or community supports from a provider agency.*

Table 125: Participation in Survey by Self-Directed Support Users

	2023 Bi-Annual		2023 Annual	
	N	% obs.	N	% obs.
Agency Completed	197	60.4%	190	62.1%
BHDDH Completed	5	1.5%	4	1.3%
Self-Directed User Completed	124	38.0%	112	36.6%
Total	326	100.0%	306	100.0%