

RI DD Employment and Day Activity Data Summary

Statewide Summary - 2024 Annual

Paul V. Sherlock Center on Disabilities, Rhode Island College
October 2024

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Survey Periods

2023 ANNUAL SURVEY

Three-Month Survey Period: February 1 - April 30, 2023

Two-Week Data Period: April 9 - 22, 2023

Outreached to 3805 individuals on the BHDDH DDD Census

Data Collected on 3058 individuals (80.4%):

2024 ANNUAL SURVEY

Three-Month Survey Period: February 1 - April 30, 2024

Two-Week Data Period: April 14 - 27, 2024

Outreached to 3840 individuals on the BHDDH DDD Census

Data Collected on 3140 individuals (81.7%):

General Data

Tables 1 - 10

	2023 Annual		2024 Annual	
	N	% cit.	N	% cit.
Not Participating in Services	659	21.6%	618	19.7%
Participating in Services	2399	78.4%	2522	80.3%
Total	3058	100.0%	3140	100.0%

General Data: Individuals Reporting No Participation in Employment or Day Activities.

Table 2: Living Arrangement				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Own Home	83	12.6%	83	13.4%
Family Home	268	40.7%	255	41.3%
Shared Living	112	17.0%	122	19.7%
Agency Owned/Operated	121	18.4%	83	13.4%
Institution Nursing Home or Hosp or Assist Living	28	4.2%	34	5.5%
Homeless/Shelter	3	0.5%	8	1.3%
Unknown	32	4.9%	16	2.6%
Not Applicable (e.g., deceased)	12	1.8%	17	2.8%
Total	659	100.0%	618	100.0%

Table 3: Activity Status				
	2023 Annual		2024 Annual	
	N	% cit.	N	% cit.
In-Home Supports	77	11.7%	37	6.0%
Attending Elder Services	94	14.3%	87	14.1%
Attending a Medicaid Funded Day Program	89	13.5%	92	14.9%
Solely Community Support Funding	14	2.1%	14	2.3%
Behavioral Health Services	2	0.3%	0	0.0%
Not Available for Services	383	58.1%	388	62.8%
Total	659	100.0%	618	100.0%

Table 4: Reasons Individuals Not Available for Services				
	2023 Annual		2024 Annual	
	N	% cit.	N	% cit.
High School/Under 22	1	0.3%	0	0.0%
New/Pending Services	7	1.8%	58	14.9%
Lack of Follow through by Family or Participant	44	11.5%	45	11.6%
Funding Issue/Awaiting Waiver Determination	1	0.3%	5	1.3%
Pandemic Related	31	8.1%	0	0.0%
Temporarily Declined/Refused/Suspended Agency Services	83	21.7%	66	17.0%
Extended Vacation/Absence	10	2.6%	9	2.3%
Health Issues	26	6.8%	46	11.9%
Hospitalized/Nursing Home/Hospice/Assisted Living	31	8.1%	47	12.1%
Systems Capacity Issue	46	12.0%	22	5.7%
Transferring Program	13	3.4%	16	4.1%
Services Provided Out of State	5	1.3%	13	3.4%
Closed/Discharged/Terminated BHDDH Services	56	14.6%	16	4.1%
Deceased	16	4.2%	22	5.7%
Other	13	3.4%	23	5.9%
Total	383	100.0%	388	100.0%

General Data: Individuals Reporting Participating in Employment or Day Activity.

Table 5: Living Arrangement				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Own Home	310	12.9%	325	12.9%
Agency Owned/Operated	974	40.6%	1010	40.0%
Family Home	877	36.6%	917	36.4%
Shared Living	237	9.9%	268	10.6%
Institution Nursing Home or Hosp or Assist Living	0	0.0%	1	<0.1%
Homeless/Shelter	1	<0.1%	0	0.0%
Unknown	0	0.0%	1	<0.1%
Total	2399	100.0%	2522	100.0%

Table 6: Summary of Participation in Employment and/or Day Activities*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Supported Employment Services	568	23.7%	588	23.3%
Individual Employment	478	19.9%	499	19.8%
Self-Employment	18	0.8%	19	0.8%
Provider Paid Individual Employment	62	2.6%	74	2.9%
Provider Paid Group Employment	61	2.5%	53	2.1%
Community-Based Non-Work Activity	2148	89.5%	2312	91.7%
DDD Facility-Based Non-Work Activity	568	23.7%	585	23.2%
Program for Elderly Persons Non-Work Activity	64	2.7%	71	2.8%
Non-DDD Facility-Based Non-work Activity	0	0.0%	21	0.8%
Total	2399	100.0%	2522	100.0%

**Multiple response question; totals equal the number of participants responding to the question.*

Table 7: Unduplicated Count of Individuals in Integrated Employment (Individual or Group)				
	2023 Annual		2024 Annual	
	N	% cit.	N	% cit.
Non response	1	<0.1%	1	<0.1%
Employed	603	25.1%	634	25.1%
Not Employed	1795	74.8%	1887	74.8%
Total	2399	100.0%	2522	100.0%

Table 8: Work Incentive Benefits Information Received*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	10	0.4%
Plan in process or completed	16	0.7%	23	0.9%
No information received	2038	85.0%	2099	83.2%
Provided written materials	333	13.9%	379	15.0%
Attended Work Incentive information session	5	0.2%	11	0.4%
Attended an individual counseling session with CWIC	10	0.4%	10	0.4%
Accessed Social Security Administration website	14	0.6%	14	0.6%
Spoke with a Social Security Administration Representative	24	1.0%	0	0.0%
Called Ticket to Work Helpline	1	<0.1%	0	0.0%
Total	2399	100.0%	2522	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 9: ORS Status in Three-Month Survey Period*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	1	<0.1%	1	<0.1%
Applied/Application Pending	25	1.0%	16	0.6%
Open Case	110	4.6%	96	3.8%
Closed Case - Success	26	1.1%	19	0.8%
Closed Case - Other	23	1.0%	18	0.7%
None	2214	92.3%	2372	94.1%
Total	2399	100.0%	2522	100.0%

*Total ORS affiliated:
2023 Annual = 184
2024 Annual = 135

Table 10: Technology Owned by Individuals*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	14	0.6%	4	0.2%
Cell Phone	1019	42.5%	1095	43.4%
Communication Aid	31	1.3%	24	1.0%
Computer or Laptop	471	19.6%	490	19.4%
Game Console	280	11.7%	334	13.2%
Medical Alert Device	0	0.0%	15	0.6%
Portable Media Player	151	6.3%	196	7.8%
Smart Speaker	108	4.5%	154	6.1%
Smart TV	0	0.0%	429	17.0%
Smart Watch	88	3.7%	119	4.7%
Tablet	870	36.3%	1009	40.0%
Wearable Fitness Tracker	71	3.0%	99	3.9%
Other	10	0.4%	10	0.4%
None	701	29.2%	604	23.9%
Total	2399	100.0%	2522	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Smart TV and Medical Alert Device response options added in 2024.

Supported Employment Services

Tables 11 - 28

NOTE: Frequencies reported in Table 11 represent the number of individuals reporting hours in 1 or more supported employment activity during the two-week data collection period. Tables 12 - 18 represent hours spent in specific activities.

Table 11: Average Weekly Hours*			
	Supported Employment Weekly Hours		
	Mean	Sum	Frequency
2023 Annual	5.88	2997.03	510
2024 Annual	4.63	2549.09	551

*2023 Annual = 58 reported no hours

*2024 Annual = 37 reported no hours

Table 12: Post-Secondary Education			
	Post-Secondary Education		
	Mean	Sum	Frequency
2023 Annual	8.74	375.75	43
2024 Annual	6.63	112.75	17

Table 13: Career Planning			
	Career Planning		
	Mean	Sum	Frequency
2023 Annual	1.78	167.30	94
2024 Annual	1.17	185.38	159

Table 14: Short-Term Vocational Experience			
	Short-term vocational experience		
	Mean	Sum	Frequency
2023 Annual	3.78	140.00	37
2024 Annual	7.13	156.75	22

Table 15: Long-Term Vocational Experience			
	Long-term vocational experience		
	Mean	Sum	Frequency
2023 Annual	6.35	254.00	40
2024 Annual	8.39	293.75	35

Table 16: Job Search with Individual			
	Job Search with Individual		
	Mean	Sum	Frequency
2023 Annual	1.27	85.01	67
2024 Annual	1.79	159.38	89

Table 17: Job Search on Behalf of Individual			
	Job Search on Behalf of Individual		
	Mean	Sum	Frequency
2023 Annual	1.28	67.75	53
2024 Annual	1.61	112.38	70

Table 18: Job Coaching / Retention			
	Job Coaching / Retention		
	Mean	Sum	Frequency
2023 Annual	6.08	2292.33	377
2024 Annual	5.18	1808.38	349

Table 19: Typical Method of Support in Three-Month Survey Period				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
In-Person Only	354	62.3%	414	70.4%
Remote Only	24	4.2%	18	3.1%
Combination of In-Person and Remote	165	29.0%	139	23.6%
No Support Provided	25	4.4%	17	2.9%
Total	568	100.0%	588	100.0%

Table 20: Settings for Activity Reported in Tables 11- 18*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Business / Employer	408	80.0%	386	70.1%
Public Venue	122	23.9%	180	32.7%
Home / Residence	32	6.3%	45	8.2%
School / Training Facility	2	0.4%	1	0.2%
DD Provider Organization	101	19.8%	121	22.0%
Total	510	100.0%	551	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 21: Number of Individuals Reporting No Hours of Supported Employment Activity in the Two-Week Data Period and Reason*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	1	1.7%	1	2.7%
Health Issues	3	5.2%	3	8.1%
Planned Time Off	3	5.2%	4	10.8%
Lack of Supports	18	31.0%	5	13.5%
No scheduled supports	0	0.0%	16	43.2%
Refused / cancelled activities	0	0.0%	6	16.2%
Other	33	56.9%	2	5.4%
Total	58	100.0%	37	100.0%

*Two response options (no schedule supports, refused/cancelled activities) were added in 2024.

Table 22: Specific Job Search Activity in Three-Month Survey Period*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Written (Traditional) Resume	35	6.2%	42	7.1%
Employment PCP Meeting	82	14.4%	114	19.4%
Community Map	27	4.8%	31	5.3%
Informational Interview/Tour with Employer	28	4.9%	41	7.0%
Job Trial/Situational Assessment/Internship	41	7.2%	28	4.8%
Job Club/Class	46	8.1%	59	10.0%
Visual Resume	10	1.8%	3	0.5%
Applied for 1 or More Jobs	55	9.7%	69	11.7%
Attended 1 or More Job Interviews	40	7.0%	37	6.3%
Created List of Technology to Get or Keep a Job	9	1.6%	0	0.0%
Total	568	100.0%	588	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 23: Number of Short-Term (<= 30 days) Vocational Experiences in Three-Month Survey Period

	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
1	47	81.0%	34	65.4%
2	10	17.2%	12	23.1%
3	1	1.7%	0	0.0%
4	0	0.0%	2	3.8%
5 or more	0	0.0%	4	7.7%
Total	58	100.0%	52	100.0%

Table 24: Number of Long-Term Vocational (>30 days) Experiences in Three-Month Survey Period

	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
1	34	85.0%	36	87.8%
2	5	12.5%	2	4.9%
3	0	0.0%	2	4.9%
4	1	2.5%	1	2.4%
Total	40	100.0%	41	100.0%

Table 25: Number of Individuals Contacting 1 or More Businesses in Three-Month Survey Period

	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
1	44	37.9%	49	33.8%
From 2 to 4	46	39.7%	61	42.1%
From 5 to 7	13	11.2%	10	6.9%
From 8 to 9	2	1.7%	6	4.1%
10 and more	11	9.5%	19	13.1%
Total	116	100.0%	145	100.0%

Table 26: Number of Individuals (Frequency) Reporting 1 or More Businesses Contacted (Sum) in Three-Month Survey Period

		2023 Annual	2024 Annual
Businesses Contacted to Develop a Vocational Experience or Job Opportunity.	Mean	3.32	5.57
	Sum	385	807
	Frequency	116	145

Table 27: Number of Individuals Referred to Supported Employment in Three-Month Survey Period

	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Referred to SE Services	29	1.2%	35	1.4%

Table 28: Referral Source for those Referred to Supported Employment in Three-Month Survey Period

	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	4	13.8%	0	0.0%
Self/Family	7	24.1%	7	20.0%
School	0	0.0%	0	0.0%
Adult Service Provider	15	51.7%	14	40.0%
ORS	3	10.3%	7	20.0%
BHDDH	0	0.0%	7	20.0%
Other	0	0.0%	0	0.0%
Total	29	100.0%	35	100.0%

Individual Employment Hired onto the Employer Payroll

Tables 29 - 51

NOTE: Tables 29 - 33 represent individual employment activities taking place during the three-month survey period.

Table 29: Number of Individuals Reporting Starting a Job				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	1	0.2%
Yes	35	7.3%	24	4.8%
No	443	92.7%	474	95.0%
Total	478	100.0%	499	100.0%

Table 30: For Those Reporting Starting a Job, Method Used to Obtain the Job				
	2023 Annual		2024 Annual	
	N	% cit.	N	% cit.
Customized Job	10	28.6%	7	29.2%
Existing Job	25	71.4%	17	70.8%
Total	35	100.0%	24	100.0%

Table 31: Number of Individuals Reporting Ending a Job				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	1	0.2%
Yes	13	2.7%	9	1.8%
No	465	97.3%	489	98.0%
Total	478	100.0%	499	100.0%

Table 32: For Those Reporting Ending a Job, Longevity of Job that Ended				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Less than 1 month	2	15.4%	1	11.1%
1 month or more & less than 3 months	0	0.0%	2	22.2%
3 months or more & less than 6 mos	1	7.7%	1	11.1%
6 months or more & less than 12 mos	2	15.4%	1	11.1%
1 yr or more & less than 2 yrs	1	7.7%	1	11.1%
2 yrs or more & less than 5 yrs	3	23.1%	2	22.2%
5 yrs or more & less than 10 yrs	3	23.1%	0	0.0%
10 yrs or more	1	7.7%	1	11.1%
Total	13	100.0%	9	100.0%

Table 33: For Those Reporting Ending a Job, Reason Job Ended				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Hired into a New Job	1	7.7%	1	11.1%
Chose to leave job / Retired	3	23.1%	0	0.0%
Chose to Leave Job / Not a Match	3	23.1%	4	44.4%
Employer Closed/Relocated	1	7.7%	0	0.0%
Fired	3	23.1%	1	11.1%
Individual Moved	1	7.7%	0	0.0%
Health Issues	0	0.0%	1	11.1%
Other	1	7.7%	0	0.0%
Total	13	100.0%	9	100.0%

NOTE: Tables 34 - 51 represent individuals employed during the two-week data period.

Annual 2023 - 475 Employed (3 in Individual Employment category were not employed in the two-week period.)

Annual 2024 - 491 Employed (8 in Individual Employment category were not employed in the two-week period.)

Table 34: Individual Employment Job Title		
	2023 Annual	2024 Annual
Non response	0	1
Activity Aide Recreation Worker	2	2
Amusement and Recreation Attendant	1	1
Animal Caretaker	1	1
Attendant - Coat Fitting or Locker Room	0	1
Automotive Technicians Repair Oil Change Exhaust Tire Repairer	2	1
Baggage Porter and Bellhop	3	3
Bagger and or Carriage Retrieval	65	68
Bus Driver	0	1
Bus Monitor Aide	3	6
Cashier All Industries	19	17
Child Care Worker	2	2
Cooks Chef Baker	3	4
Construction Worker and Laborer	1	0
Cosmetology Hairstylist Assistant	1	0
Counter Rental Clerk Nonfood	1	0
Couriers Messenger	5	3
Data Entry Keyer	3	4
Delivery All Types	7	11
Demonstrators and Product Promoter	1	0
Dining Room and Cafeteria Attendant	18	24
Direct Support Professional or Assistant	0	1
Dishwasher	31	27
Driver Delivery Service	3	2
Engine and Other Machine Assembly	1	0
Farm Worker	4	1
Fitness Instructor or Assistant	2	2
Food Preparation and or Serving Worker	61	63
Furniture Finishing Assembly Caning	1	1
Greeter All Types	6	4
Helper / Assistant All Trades	3	3

Table 34 continued on next page.

Table 34 (cont.): Individual Employment Job Title		
	2023 Annual	2024 Annual
Home Health Aide	1	0
Host/Hostess	1	3
Hotel Motel Desk Clerk	0	1
Janitors Cleaner Housekeeping	54	63
Laborer/Farm	1	0
Laborer Freight Stock and Material Mover	4	9
Landscaping and Grounds Keeping Worker	8	5
Laundry and or Dry Cleaning Worker	7	8
Life Guard	0	1
Mail Clerk Handler	1	3
Maintenance and Repair Workers	13	4
Nursery Worker Greenhouse	2	5
Office and Administrative Support All types	10	13
Online Merchant	0	1
Order Filler Wholesale Retail	4	1
Peer Support Professional	1	5
Personal Care Attendant	0	1
Produce Clerk	6	5
Reiki Master	3	2
Salesperson - All Types and Door to Door	2	3
Security Guard	1	0
Social Media Specialist	101	95
Tailors Dressmaker and Custom Sewer	2	4
Teacher Assistant	1	0
Trash Refuse and Recyclable Material Collector	2	1
Vending Machine or Box Servicer	0	3
Other	0	1

Table 35: Individual Employment Employer Type				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
For-Profit Business	398	83.8%	384	78.2%
Non-Profit Business	53	11.2%	58	11.8%
Community DD Agency	2	0.4%	3	0.6%
Government Agency	22	4.6%	45	9.2%
Total	475	100.0%	491	100.0%

Table 36: Individual Employment Industry				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Accommodation and Food Services	110	23.2%	117	23.8%
Administrative and Support and Waste Management and Remediation Services	4	0.8%	7	1.4%
Agriculture/Forestry/Fishing/Hunting	10	2.1%	6	1.2%
Arts/Entertainment/Recreation	19	4.0%	18	3.7%
Construction	1	0.2%	1	0.2%
Educational Services	23	4.8%	29	5.9%
Finance and Insurance	6	1.3%	7	1.4%
Health Care and Social Assistance	44	9.3%	43	8.8%
Information	3	0.6%	3	0.6%
Management of Companies and Enterprises	2	0.4%	0	0.0%
Manufacturing	14	2.9%	12	2.4%
Other Services (Except Public Administration)	20	4.2%	31	6.3%
Professional/Scientific/Technical Services	1	0.2%	2	0.4%
Public Administration	8	1.7%	3	0.6%
Real Estate and Rental and Leasing	1	0.2%	1	0.2%
Retail Trade	200	42.1%	200	40.7%
Transportation and Warehousing	9	1.9%	9	1.8%
Wholesale Trade	0	0.0%	1	0.2%
Total	475	100.0%	491	100.0%

Table 37: Individual Employment Tenure				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	1	0.2%
less than 1 month	5	1.1%	4	0.8%
1 month or more & less than 3 months	21	4.4%	13	2.6%
3 months or more & less than 6 months	14	2.9%	15	3.1%
6 months or more & less than 12 months	54	11.4%	33	6.7%
1 yr or more & less than 2 yrs	75	15.8%	74	15.1%
2 yrs or more & less than 5 yrs	153	32.2%	155	31.6%
5 yrs or more & less than 10 yrs	105	22.1%	127	25.9%
10 yrs or more	48	10.1%	69	14.1%
Total	475	100.0%	491	100.0%

NOTE: Individuals reporting 0 hours during the two-week data period are excluded from Tables 38 - 39
See Table 40 for reasons for no hours.

Table 38: Individual Employment Average Weekly Hours				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Less than 0.25	0	0.0%	0	0.0%
From 0.25 to 1.00	1	0.2%	0	0.0%
From 1.00 to 2.00	9	1.9%	5	1.0%
From 2.00 to 5.00	78	16.8%	77	16.1%
From 5.00 to 10.00	111	23.9%	127	26.6%
From 10.00 to 20.00	192	41.3%	189	39.6%
From 20.00 to 30.00	55	11.8%	58	12.2%
From 30.00 to 40.00	14	3.0%	11	2.3%
From 40.00 to 50.00	5	1.1%	10	2.1%
50.00 and more	0	0.0%	0	0.0%
Total	465	100.0%	477	100.0%

Table 39: Individual Employment Weekly Mean Hours*			
		2023 Annual	2024 Annual
		Individual Employment Hours	Mean
	Min	0.50	1.00
	Max	40.00	45.00
	Frequency	465	477

*Frequency = Total Respondents

Table 40: Individual Employment Number Having No Hours During the Two-Week Data Period and Reason				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	3	21.4%
Furlough	0	0.0%	5	35.7%
Sick Leave	4	40.0%	1	7.1%
Planned Time Off	1	10.0%	5	35.7%
Lack of Job Supports	1	10.0%	0	0.0%
Other	4	40.0%	0	0.0%
Total	10	100.0%	14	100.0%

NOTE: Individuals reporting 0 earnings during the two-week data period were excluded from Tables 41 and 42.

Table 41: Individual Employment Average Weekly Earnings				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
From 1.00 to 10.00	1	0.2%	0	0.0%
From 10.00 to 50.00	41	8.8%	45	9.5%
From 50.00 to 75.00	58	12.5%	48	10.1%
From 75.00 to 100.00	42	9.0%	43	9.1%
From 100.00 to 125.00	44	9.5%	44	9.3%
From 125.00 to 150.00	44	9.5%	49	10.3%
From 150.00 to 175.00	37	8.0%	42	8.8%
From 175.00 to 200.00	41	8.8%	24	5.1%
From 200.00 to 225.00	36	7.7%	39	8.2%
From 225.00 to 250.00	31	6.7%	28	5.9%
From 250.00 to 275.00	25	5.4%	22	4.6%
From 275.00 to 300.00	12	2.6%	25	5.3%
From 300.00 to 500.00	40	8.6%	48	10.1%
500.00 and more	13	2.8%	18	3.8%
Total	465	100.0%	475	100.0%

Table 42: Individual Employment Mean Earnings*			
		2023 Annual	2024 Annual
		Individual Employment Earnings	Mean
Min	6.50		14.00
Max	880.00		1035.00
Frequency	465		475

*Frequency = Total Respondents

Table 43: Individual Employment Hourly Wage*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	3	0.6%
Above Minimum	252	53.1%	255	51.9%
Minimum	223	46.9%	233	47.5%
Below Minimum	0	0.0%	0	0.0%
Total	475	100.0%	491	100.0%

*Minimum wage: 2023 = 13.00; 2024 = 14.00

Table 44: Individual Employment Mean Wage*			
		2023 Annual	2024 Annual
		Individual Employment Hourly Wage	Mean
Min	13.00		14.00
Max	30.00		42.00
Frequency	475		489

*Frequency = Total Respondents

Note: Tables 45 - 51 represent data for the three-month survey period.

Table 45: Individual Employment Onsite Support				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Daily (100% of the time)	102	21.5%	109	22.2%
Daily (some)	53	11.2%	41	8.4%
Weekly (at least once per week)	98	20.6%	97	19.8%
Monthly (at least once per month)	75	15.8%	94	19.1%
None	147	30.9%	149	30.3%
Total	475	100.0%	491	100.0%

Table 46: Individual Employment Offsite Support				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Daily (100% of the time)	26	5.5%	15	3.1%
Daily (some)	48	10.1%	27	5.5%
Weekly (at least once per week)	137	28.8%	142	28.9%
Monthly (at least once per month)	115	24.2%	137	27.9%
None	149	31.4%	169	34.4%
Total	475	100.0%	491	100.0%

Table 47: Individual Employment Method of Onsite and Offsite Support*				
	2023 Annual		2024 Annual	
	N	% cit.	N	% cit.
In-Person Only	222	55.9%	228	57.1%
Remote Only	32	8.1%	40	10.0%
Combination of In-Person and Remote	143	36.0%	131	32.8%
Total	397	100.0%	399	100.0%

*Total = number of participants reporting onsite and/or offsite support in Tables 45 and 46.

Table 48: Individual Employer Consultation *				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
In-Person	309	65.1%	316	64.4%
None	99	20.8%	168	34.2%
Total	475	100.0%	491	100.0%

*Multiple response question.

Table 49: Individual Employment Benefits Received*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	4	0.8%	1	0.2%
Employer-Offered Health Insurance	33	6.9%	40	8.1%
Sick Leave	192	40.4%	211	43.0%
Personal Days	116	24.4%	118	24.0%
Vacation Days	166	34.9%	195	39.7%
Retirement Plan	25	5.3%	30	6.1%
No Benefits Offered	218	45.9%	214	43.6%
Total	475	100.0%	491	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 50: Individual Employment Technology Used to Support Job *				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	18	3.8%	155	31.6%
Cell Phone	262	55.2%	284	57.8%
Communication Aid	1	0.2%	2	0.4%
Computer or Laptop	41	8.6%	47	9.6%
Portable Media Player	3	0.6%	3	0.6%
Smart Speaker	3	0.6%	2	0.4%
Smart Watch	21	4.4%	23	4.7%
Tablet	36	7.6%	28	5.7%
Other	8	1.7%	11	2.2%
None	167	35.2%	18	3.7%
Total	475	100.0%	491	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 51: Individual Employment Transportation				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
On Own	66	13.9%	57	11.6%
Public Bus	43	9.1%	45	9.2%
RIDE Bus - ADA PARA Transit	118	24.8%	130	26.5%
On Demand Service	9	1.9%	8	1.6%
Private Ambulance	0	0.0%	1	0.2%
Agency/Staff Provided	158	33.3%	164	33.4%
Family Member/Relative/Friend/Neighbor	76	16.0%	83	16.9%
Co-worker/Carpool	0	0.0%	1	0.2%
Not applicable	1	0.2%	1	0.2%
Total	475	100.0%	491	100.0%

Self-Employment

Tables 52 - 62

Table 52: Self-Employment Job Title		
	2023 Annual	2024 Annual
Artist Crafts	9	6
Artist Fine Arts Multimedia Graphic Design	1	0
Cosmetology Hairstylist Assistant	1	0
Couriers Messenger	0	2
Drone Operator	0	1
Farm Worker	0	1
Food Preparation and or Serving Worker	1	0
Janitors Cleaner Housekeeping	1	0
Laundry and or Dry Cleaning Worker	1	1
Nursery Worker Greenhouse	1	1
Reiki Master	0	1
Stock Clerk Sales Floor Stockroom	0	2
Trash Refuse and Recyclable Material Collector	1	0
Vending Machine or Box Servicer	0	1
Writer Author	0	1
Other	2	2
Total	18	19

Table 53: Self-Employment Tenure				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
less than 1 month	0	0.0%	1	5.3%
1 month or more & less than 3 months	1	5.6%	0	0.0%
3 months or more & less than 6 months	0	0.0%	0	0.0%
6 months or more & less than 12 months	1	5.6%	4	21.1%
1 yr or more & less than 2 yrs	5	27.8%	2	10.5%
2 yrs or more & less than 5 yrs	7	38.9%	7	36.8%
5 yrs or more & less than 10 yrs	3	16.7%	4	21.1%
10 yrs or more	1	5.6%	1	5.3%
Total	18	100.0%	19	100.0%

NOTE: Individuals reporting 0 hours during the two-week data period were excluded from Tables 54 - 55. See Table 56 for reason no hours.

Table 54: Self-Employment Average Weekly Hours				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Less than 1.00	1	6.7%	1	7.1%
From 1.00 to 2.00	2	13.3%	2	14.3%
From 2.00 to 5.00	8	53.3%	6	42.9%
From 5.00 to 10.00	4	26.7%	4	28.6%
From 20.00 to 30.00	0	0.0%	1	7.1%
Total	15	100.0%	14	100.0%

Table 55: Self-Employment Mean Hours*			
Self-Employment Hours		2023 Annual	2024 Annual
	Mean	3.10	4.76
	Min	0.50	0.88
	Max	8.50	24.00
	Frequency	15	14

*Frequency = Total Respondents

Table 56: Self-Employment Number Having No Hours During the Two-Week Data Period and Reason				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	1	33.3%	0	0.0%
Business is seasonal	0	0.0%	1	20.0%
Business is commission-based	0	0.0%	1	20.0%
Personal Leave	0	0.0%	0	0.0%
Planned Time Off	0	0.0%	1	20.0%
Health Issues	1	33.3%	0	0.0%
Lack of Job Supports	1	33.3%	0	0.0%
Other	0	0.0%	2	40.0%
Total	3	100.0%	5	100.0%

NOTE: Tables 57 - 58 exclude individuals reporting zero annual earnings.

Table 57: Self-Employment Annual Earnings*	
	2024 Annual
From 100 to 499	1
From 500 to 999	6
From 1000 to 1999	2
From 2000 to 2499	3
From 2500 to 2999	1
Total	13

Table 58: Self-Employment Mean Annual Earnings*		
Self-Employment Annual Gross Income		2024 Annual
	Mean	1254.46
	Min	300
	Max	2500
	Frequency	13

*Frequencies in Tables 57 - 58 equals total respondents.

*Question changed in 2024 to report annual earnings.

Note: Tables 59 - 62 represent data for the three-month survey period.

Table 59: Self-Employment Onsite Support				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
None	0	0.0%	2	10.5%
Daily (100% of the time)	8	44.4%	11	57.9%
Daily (some)	5	27.8%	4	21.1%
Weekly (at least once per week)	3	16.7%	1	5.3%
Monthly (at least once per month)	2	11.1%	1	5.3%
Total	18	100.0%	19	100.0%

Table 60: Self-Employment Method of Onsite Support *				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	3	16.7%	0	0.0%
In-Person Only	15	83.3%	14	82.4%
Remote Only	0	0.0%	0	0.0%
Combination of In-Person and Remote	0	0.0%	3	17.6%
Total	18	100.0%	17	100.0%

*N=participants reporting onsite support in Table 59.

Table 61: Self-Employment Resources Used to Support Job*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
None	10	55.6%	13	68.4%
Attended self-employment course/training/network meeting	4	22.2%	5	26.3%
Received support from business association/group	1	5.6%	1	5.3%
Approved SSA PASS Plan	0	0.0%	0	0.0%
Funding from ORS	0	0.0%	0	0.0%
Other	0	0.0%	1	5.3%
Total	18	100.0%	19	100.0%

*Multiple response question.

Table 62: Self-Employment Technology Used to Support Job *				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Cell Phone	10	55.6%	9	47.4%
Communication Aid	0	0.0%	1	5.3%
Computer or Laptop	9	50.0%	5	26.3%
Portable Media Player	0	0.0%	1	5.3%
Smart Watch	1	5.6%	0	0.0%
Tablet	8	44.4%	8	42.1%
None	2	11.1%	0	0.0%
Total	18	100.0%	19	100.0%

*Multiple response question.

Individual Employment Hired onto Provider Payroll

Tables 63 - 80

Table 63: Provider Paid Individual Employment Job Title		
	2023 Annual	2024 Annual
Attendant - Coat Fitting or Locker Room	0	1
Automotive Cleaner of Vehicles and Equipment	0	1
Bagger and or Carriage Retrieval	0	1
Bus Monitor Aide	0	1
Cashier All Industries	0	1
Data Entry Keyer	1	1
Delivery All Types	3	3
Dining Room and Cafeteria Attendant	0	4
Direct Support Professional or Assistant	1	1
Dishwasher	1	0
Driver Delivery Service	1	0
Food Preparation and or Serving Worker	1	6
Helper / Assistant All Trades	0	1
Janitors Cleaner Housekeeping	31	29
Landscaping and Grounds Keeping Worker	0	1
Mail Clerk Handler	0	1
Maintenance and Repair Workers	2	2
Nursery Worker Greenhouse	0	1
Usher Lobby Attendant Ticket Taker	0	1
Trash Refuse and Recyclable Material Collector	1	2
Teacher Assistant	1	1
Stock Clerk Sales Floor Stockroom	0	1
Order Filler Wholesale Retail	2	4
Office Machine Operator Except Computer	2	1
Office and Administrative Support All types	15	8
Other	0	1
Total	62	74

Table 64: Provider Paid Individual Employment Industry				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Accommodation and Food Services	0	0.0%	5	6.8%
Administrative and Support and Waste Management and Remediation Services	14	22.6%	14	18.9%
Agriculture/Forestry/Fishing/Hunting	0	0.0%	1	1.4%
Arts/Entertainment/Recreation	4	6.5%	5	6.8%
Educational Services	0	0.0%	5	6.8%
Health Care and Social Assistance	36	58.1%	32	43.2%
Information	0	0.0%	1	1.4%
Management of Companies and Enterprises	1	1.6%	1	1.4%
Other Services (Except Public Administration)	2	3.2%	3	4.1%
Public Administration	4	6.5%	1	1.4%
Retail Trade	0	0.0%	4	5.4%
Transportation and Warehousing	1	1.6%	0	0.0%
Utilities	0	0.0%	2	2.7%
Total	62	100.0%	74	100.0%

Table 65: Provider Paid Individual Employment Business Type				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
For-Profit Business	10	16.1%	8	10.8%
Non-Profit Business	32	51.6%	43	58.1%
Community DD Agency	6	9.7%	13	17.6%
Government Agency	12	19.4%	8	10.8%
Business with mission to hire workers with disabilities	2	3.2%	2	2.7%
Total	62	100.0%	74	100.0%

Table 66: Provider Paid Individual Employment Tenure				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
less than 1 month	1	1.6%	1	1.4%
1 month or more & less than 3 months	3	4.8%	3	4.1%
3 months or more & less than 6 months	1	1.6%	4	5.4%
6 months or more & less than 12 months	2	3.2%	3	4.1%
1 yr or more & less than 2 yrs	14	22.6%	11	14.9%
2 yrs or more & less than 5 yrs	17	27.4%	28	37.8%
5 yrs or more & less than 10 yrs	17	27.4%	18	24.3%
10 yrs or more	7	11.3%	6	8.1%
Total	62	100.0%	74	100.0%

NOTE: Tables 67- 68 exclude individuals reporting zero hours during the two-week data period. See Table 69 for reason for no hours.

Table 67: Provider Paid Individual Employment Average Weekly Hours				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
From 0.50 to 1.00	2	3.4%	2	2.9%
From 1.00 to 2.00	10	17.2%	10	14.3%
From 2.00 to 5.00	22	37.9%	25	35.7%
From 5.00 to 6.00	1	1.7%	2	2.9%
From 6.00 to 7.00	4	6.9%	9	12.9%
From 7.00 to 8.00	1	1.7%	4	5.7%
From 8.00 to 9.00	4	6.9%	2	2.9%
From 9.00 to 10.00	3	5.2%	4	5.7%
From 10.00 to 20.00	6	10.3%	10	14.3%
From 20.00 to 30.00	5	8.6%	2	2.9%
Total	58	100.0%	70	100.0%

Table 68. Provider Paid Individual Employment Mean Hours*			
		2023 Annual	2024 Annual
		Provider Paid Individual Employment Hours	Mean
	Min	0.50	0.50
	Max	26.50	20.00
	Frequency	58	70

*Frequency = Total Respondents

Table 69: Provider Paid Employment Number Having No Hours During the Two-Week Data Period and Reason				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Furlough	2	50.0%	1	25.0%
Sick Leave	0	0.0%	1	25.0%
Other	2	50.0%	2	50.0%
Total	4	100.0%	4	100.0%

NOTE: Tables 70- 71 exclude individuals reporting zero hours during the two-week data period.

Table 70: Provider Paid Individual Employment Average Weekly Earnings				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
From 5.00 to 10.00	2	3.4%	1	1.4%
From 10.00 to 25.00	10	17.2%	11	15.7%
From 25.00 to 50.00	19	32.8%	19	27.1%
From 50.00 to 100.00	8	13.8%	18	25.7%
From 100.00 to 150.00	9	15.5%	9	12.9%
From 150.00 to 200.00	3	5.2%	7	10.0%
From 200.00 to 250.00	0	0.0%	2	2.9%
From 250.00 to 300.00	4	6.9%	2	2.9%
From 300.00 to 350.00	1	1.7%	1	1.4%
350.00 and more	2	3.4%	0	0.0%
Total	58	100.0%	70	100.0%

Table 71: Provider Paid Individual Employment Mean Earnings*			
		2023 Annual	2024 Annual
Provider Paid Individual Employment Earnings	Mean	89.28	83.03
	Min	6.50	7.22
	Max	524.17	300.00
	Frequency	58	70

*Frequency = Total Respondents

Table 72: Provider Paid Individual Employment Hourly Wage*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	18	24.3%
Above Minimum	14	22.6%	16	21.6%
Minimum	48	77.4%	39	52.7%
Below Minimum	0	0.0%	1	1.4%
Total	62	100.0%	74	100.0%

*Minimum wage: 2023 = 13.00; 2024 = 14.00

Table 73: Provider Paid Individual Employment Mean Hourly Wage*			
		2023 Annual	2024 Annual
Provider Paid Individual Employment Hourly Wage	Mean	13.77	14.50
	Min	13.00	14.00
	Max	19.78	18.46
	Frequency	62	74

*Frequency = Total Respondents

Note: Tables 74 - 80 represent data for the three-month survey period.

Table 74: Provider Paid Individual Employment Onsite Support				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
None	2	3.2%	18	24.3%
Daily (100% of the time)	35	56.5%	35	47.3%
Daily (some)	19	30.6%	12	16.2%
Weekly (at least once per week)	6	9.7%	8	10.8%
Monthly (at least once per month)	0	0.0%	1	1.4%
Total	62	100.0%	74	100.0%

Table 75: Provider Paid Individual Employment Offsite Support				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
None	9	14.5%	42	56.8%
Daily (100% of the time)	19	30.6%	12	16.2%
Daily (some)	13	21.0%	2	2.7%
Weekly (at least once a week)	12	19.4%	8	10.8%
Monthly (at least once a month)	9	14.5%	10	13.5%
Total	62	100.0%	74	100.0%

Table 76: Provider Paid Individual Employment Method of Onsite and/or Offsite Support*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
In-Person Only	55	88.7%	53	93.0%
Remote Only	0	0.0%	0	0.0%
Combination of In-Person and Remote	0	0.0%	0	0.0%
Total	62	100.0%	57	100.0%

*Total = number of participants reporting onsite and/or offsite support in Tables 74 and 75.

Table 77: Provider Paid Individual Employment Consultation*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
In-Person	55	88.7%	49	66.2%
None	2	3.2%	14	18.9%
Remote	25	40.3%	18	24.3%
Total	62	100.0%	74	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 78: Provider Paid Individual Employment Benefits Received*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	6	8.1%
Employer-Offered Health Insurance	0	0.0%	4	5.4%
Sick Leave	8	12.9%	0	0.0%
Personal Days	0	0.0%	4	5.4%
Vacation Days	5	8.1%	3	4.1%
Retirement Plan	1	1.6%	0	0.0%
No Benefits Offered	54	87.1%	61	82.4%
Total	62	100.0%	74	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 79: Provider Paid Individual Employment Technology Used to Support Job*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Cell Phone	21	33.9%	26	35.1%
Communication Aid	1	1.6%	0	0.0%
Computer or Laptop	4	6.5%	2	2.7%
Portable Media Player	2	3.2%	0	0.0%
Tablet	4	6.5%	1	1.4%
None	0	0.0%	44	59.5%
Total	62	100.0%	74	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 80: Provider Paid Individual Employment Transportation				
	2023 Annual		2024 Annual	
	N	% cit.	N	% cit.
Public Bus	4	6.5%	5	6.8%
RIDE - ADA PARA Transit	12	19.4%	12	16.2%
Agency/Staff Provided	43	69.4%	47	63.5%
Family Member/Relative/Friend/Neighbor	2	3.2%	9	12.2%
Co-worker/Carpool	1	1.6%	1	1.4%
Total	62	100.0%	74	100.0%

Group Employment Hired on Provider Payroll

Tables 81 - 96

Table 81: Provider Paid Group Employment Job Title

	2023 Annual	2024 Annual
Food Preparation and or Serving Worker	4	1
Janitors Cleaner Housekeeping	47	40
Laborer/Farm	1	0
Landscaping and Grounds Keeping Worker	0	3
Nursery Worker Greenhouse	7	7
Trash Refuse and Recyclable Material Collector	2	2
Total	61	53

Table 82: Provider Paid Group Employment Industry

	2023 Annual	2024 Annual
Accommodation and Food Services	5	1
Administrative and Support and Waste Management and Remediation Services	30	30
Agriculture/Forestry/Fishing/Hunting	1	0
Educational Services	1	1
Health Care and Social Assistance	1	2
Management of Companies and Enterprises	9	13
Manufacturing	3	0
Other Services (Except Public Administration)	5	0
Public Administration	4	4
Utilities	2	2
Total	61	53

Table 83: Provider Paid Group Employment Business Type

	2023 Annual		2024 Annual	
	N	% cit.	N	% cit.
For-Profit Business	6	9.8%	2	3.8%
Non-Profit Business	9	14.8%	14	26.4%
Community DD Agency	2	3.3%	0	0.0%
Government Agency - Federal/State/City/Town	33	54.1%	25	47.2%
Business with mission to hire workers with disabilities	11	18.0%	12	22.6%
Total	61	100.0%	53	100.0%

Table 84: Provider Paid Group Employment Tenure

	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
1 month or more & less than 3 months	1	1.6%	0	0.0%
3 months or more & less than 6 months	2	3.3%	0	0.0%
6 months or more & less than 12 months	2	3.3%	2	3.8%
1 yr or more & less than 2 yrs	5	8.2%	1	1.9%
2 yrs or more & less than 5 yrs	9	14.8%	7	13.2%
5 yrs or more & less than 10 yrs	18	29.5%	18	34.0%
10 yrs or more	24	39.3%	25	47.2%
Total	61	100.0%	53	100.0%

Table 85: Provider Paid Group Employment Crew Size

	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
2 to 3	20	32.8%	20	37.7%
4 to 6	36	59.0%	31	58.5%
7 to 10	1	1.6%	1	1.9%
more than 10	4	6.6%	1	1.9%
Total	61	100.0%	53	100.0%

NOTE: Tables 86 - 92 exclude individuals reporting zero hours. See Table 87 for reason for no hours.

Table 86: Provider Paid Group Employment Average Weekly Hours				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
From 0.50 to 1.00	1	1.7%	0	0.0%
From 1.00 to 2.00	4	6.8%	4	7.7%
From 2.00 to 5.00	10	16.9%	11	21.2%
From 5.00 to 10.00	11	18.6%	10	19.2%
From 10.00 to 20.00	31	52.5%	24	46.2%
From 20.00 to 30.00	2	3.4%	2	3.8%
30.00 and more	0	0.0%	1	1.9%
Total	59	100.0%	52	100.0%

Table 87: Provider Paid Group Number of Individual Reporting No Work Hours During the Two-Week Data Period and Reason				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Planned Time Off	1	50.0%	1	100.0%
Other	1	50.0%	0	0.0%
Total	2	100.0%	1	100.0%

Table 88: Provider Paid Group Employment Mean Hours*			
		2023 Annual	2024 Annual
		Provider Paid Group Employment Hours	Mean
	Min	0.75	1.00
	Max	20.00	35.00
	Frequency	59	52

*Frequency = Total Respondents

Table 89: Provider Paid Group Employment Average Weekly Earnings				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
From 5.00 to 10.00	1	1.7%	0	0.0%
From 10.00 to 50.00	10	16.9%	9	17.6%
From 50.00 to 100.00	6	10.2%	7	13.7%
From 100.00 to 150.00	8	13.6%	8	15.7%
From 150.00 to 200.00	7	11.9%	3	5.9%
From 200.00 to 250.00	10	16.9%	4	7.8%
From 250.00 to 300.00	12	20.3%	7	13.7%
300.00 and more	5	8.5%	13	25.5%
Total	59	100.0%	51	100.0%

Table 90: Provider Paid Group Employment Mean Earnings*			
		2023 Annual	2024 Annual
Provider Paid Group Employment Earnings	Mean	178.46	185.77
	Min	9.75	14.00
	Max	399.40	739.20
	Frequency	59	51

*Frequency = Total Respondents

Table 91: Provider Paid Group Employment Hourly Wage*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	1	1.9%
Above Minimum	38	62.3%	30	56.6%
Minimum	23	37.7%	22	41.5%
Below Minimum	0	0.0%	0	0.0%
Total	61	100.0%	53	100.0%

*Minimum wage: 2023 = 13.00; 2024 = 14.00

Table 92: Provider Paid Group Employment Mean Hourly Wage*			
		2023 Annual	2024 Annual
Provider Paid Group Employment Hourly Wage	Mean	16.82	17.37
	Min	13.00	14.00
	Max	19.97	21.12
	Frequency	61	53

*Frequency = Total Respondents

Note: Tables 93 - 96 represent data for the three-month survey period.

Table 93: Provider Paid Group Employment Onsite Supports				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Daily (100% of the time)	37	60.7%	37	69.8%
Daily (some)	18	29.5%	12	22.6%
Weekly (at least once per week)	5	8.2%	3	5.7%
Monthly (at least once per month)	1	1.6%	1	1.9%
Total	61	100.0%	53	100.0%

Table 94: Provider Paid Group Employment Method of Onsite Supports*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	20	32.8%	18	34.0%
In-Person Only	41	67.2%	35	66.0%
Total	61	100.0%	53	100.0%

*Total =number of participants reporting onsite support in Table 93.

Table 95: Provider Paid Group Employment Technology Used to Support Job *				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Cell Phone	18	29.5%	17	32.1%
Tablet	2	3.3%	0	0.0%
Other	1	1.6%	0	0.0%
None	40	65.6%	36	67.9%
Total	61	100.0%	53	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 96: Provider Paid Group Employment Transportation				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
On Own	1	1.6%	1	1.9%
RIDE Bus	9	14.8%	7	13.2%
Agency/Staff Provided	51	83.6%	45	84.9%
Total	61	100.0%	53	100.0%

Community-Based Non-Work

Tables 97 - 114

Table 97: Community-Based Non-Work Activity by Type During the Two-Week Data Period*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Art, Leisure, Recreation	1964	94.5%	2101	92.7%
Health and Fitness	1281	61.6%	1458	64.3%
Adult Education or Training	309	14.9%	219	9.7%
Activities of Daily Living	1246	59.9%	1187	52.4%
Activities to improve soft skills/employment related	459	22.1%	406	17.9%
Volunteering	332	16.0%	402	17.7%
Other	213	10.2%	297	13.1%
Total	2079	100.0%	2266	100.0%

*Multiple response question; excludes individuals reporting no hours of CBNW activity.

Table 98: Community-Based Non-Work Frequency of Participation by Activity Type (2024)*			
	Sum	%	Frequency
Art, Leisure, Recreation	8156	45.5%	2102
Health and Fitness	3469	19.3%	1457
Adult Education or Training	260	1.4%	219
Activities to improve soft skills / employment related	693	3.9%	406
Activities of Daily Living	4210	23.5%	1187
Volunteering	488	2.7%	402
Other Activity	662	3.7%	278
Total	17938	100.0%	

*Multiple response question. New question as of 2023 Bi-Annual Survey.

Table 99: Community-Based Non-Work Settings Across all Activity Types*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	1	<0.1%	7	0.3%
Virtual	32	1.5%	16	0.7%
Public Venue	2033	97.8%	2172	95.9%
School/Training Facility	26	1.3%	35	1.5%
Senior Center/Facility	86	4.1%	142	6.3%
Member-Based Organization	408	19.6%	517	22.8%
Business/Employer	474	22.8%	549	24.2%
Total	2079	100.0%	2266	100.0%

*Multiple response question.

Table 100: Community-Based Non-Work Frequency of Who Participated on Their Own or With Others by Activity Type (2024)*				
	Attended all activities on my own		Attended some or all activities with other people	
	N	% cit.	N	% cit.
Art, Leisure and Recreation	207	9.9%	1893	90.1%
Health and Fitness	188	12.9%	1270	87.1%
Adult Education and Training	34	15.5%	185	84.5%
Activities to improve soft skills/employment related	57	14.0%	349	86.0%
Activities of Daily Living Skills	161	13.6%	1025	86.4%
Volunteering	45	11.2%	357	88.8%
Other Activities	43	14.5%	254	85.5%

*Multiple response question. New question as of 2023 Bi-Annual Survey.

Table 101: Community-Based Non-Work Frequency of Who Else Participated by Activity Type (2024)*												
	1 or more community members		1 or more family members		1 or more staff		1 to 2 other PWD		3 to 5 other PWD		More than 5 PWD	
	N	% cit.	N	% cit.	N	% cit.	N	% cit.	N	% cit.	N	% cit.
Art, Leisure and Recreation	429	11.4%	174	4.6%	1707	45.5%	999	26.6%	361	9.6%	82	2.2%
Health and Fitness	318	13.2%	106	4.4%	1164	48.3%	538	22.3%	210	8.7%	75	3.1%
Adult Education and Training	27	7.7%	11	3.1%	163	46.6%	84	24.0%	38	10.9%	27	7.7%
Activities to improve soft skills/employment related	73	11.5%	10	1.6%	334	52.5%	156	24.5%	37	5.8%	26	4.1%
Activities of Daily Living Skills	223	12.3%	144	8.0%	928	51.3%	381	21.0%	117	6.5%	17	0.9%
Volunteering	89	13.5%	14	2.1%	325	49.5%	173	26.3%	54	8.2%	2	0.3%
Other Activities	55	12.1%	23	5.1%	215	47.4%	105	23.1%	45	9.9%	11	2.4%

*Multiple response question (activity type and who participated). New question as of 2023 Bi-Annual Survey.

Table 102: Community-Based Non-Work Frequency of Who Attended by Activity Type (2024)*

	Mostly people with disabilities		Mostly community members or the public	
	N	% cit.	N	% cit.
Art, Leisure and Recreation	569	27.1%	1531	72.9%
Health and Fitness	373	25.6%	1085	74.4%
Adult Education and Training	132	60.3%	87	39.7%
Activities to improve soft skills/employment related	162	39.9%	244	60.1%
Activities of Daily Living Skills	314	26.5%	871	73.5%
Volunteering	74	18.4%	328	81.6%
Other Activities	106	35.7%	191	64.3%
Total	1730	28.5%	4337	71.5%

*Multiple response question (activity type). New question as of 2023 Bi-Annual Survey.

Table 103: Community-Based Non-Work Average Weekly Hours During the Two-Week Data Period*

	Community-Based Non-Work Hours		
	Mean	Sum	Frequency
2023 Annual	14.73	30632.45	2079
2024 Annual	15.44	34993.78	2266

*Frequencies reported in Table 103 represent the number of individuals reporting hours in 1 or more Community-based Non-work activity during the two-week data collection period.

Hours by activity type:

Table 104: Art, Leisure, Recreation Hours			
	Art, Leisure, Recreation		
	Mean	Sum	Frequency
2023 Annual	7.87	15453.99	1964
2024 Annual	8.94	18779.23	2100

Table 105: Health and Fitness Hours			
	Health and Fitness		
	Mean	Sum	Frequency
2023 Annual	3.48	4458.96	1281
2024 Annual	4.09	5955.88	1457

Table 106: Adult Education and/or Training Hours			
	Adult Education or Training		
	Mean	Sum	Frequency
2023 Annual	2.34	722.01	309
2024 Annual	3.07	672.25	219

Table 107: Soft Employment Skills / Employment Related Hours			
	Activities to improve soft skills /employment related		
	Mean	Sum	Frequency
2023 Annual	3.47	1592.92	459
2024 Annual	3.33	1346.98	404

Table 108: Activities of Daily Living Hours			
	Activities of Daily Living		
	Mean	Sum	Frequency
2023 Annual	4.89	6093.29	1247
2024 Annual	5.70	6766.95	1187

Table 109: Volunteering Hours			
	Volunteering		
	Mean	Sum	Frequency
2023 Annual	2.85	946.91	332
2024 Annual	3.29	1320.63	401

Table 110: Other Activities Hours			
	Other Activity		
	Mean	Sum	Frequency
2023 Annual	6.41	1365.17	213
2024 Annual	4.77	1417.63	297

Table 111: Number Having No Hours of CBNW During the Two-Week Data Period and Reason				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	7	10.1%	3	6.4%
Pandemic	1	1.4%	0	0.0%
Health Issues	14	20.3%	19	40.4%
Lack of Supports	13	18.8%	5	10.6%
Other	31	44.9%	1	2.1%
Refused / cancelled activities	0	0.0%	18	38.3%
Planned Time Off	3	4.3%	1	2.1%
Total	69	100.0%	47	100.0%

Note: Tables 112 - 114 represent data for the three-month survey period.

Table 112: Community-Based Non-Work Tenure*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	9	0.4%	7	0.3%
less than 3 months	11	0.5%	16	0.7%
3 months or more & less than 6 months	37	1.7%	26	1.1%
6 months or more & less than 12 months	83	3.9%	58	2.5%
1 yr or more & less than 3 yrs	237	11.0%	279	12.1%
3 yrs or more & less than 5 yrs	198	9.2%	271	11.7%
5 yrs or more & less than 10 yrs	380	17.7%	411	17.8%
10 yrs or more & less than 15 yrs	343	16.0%	340	14.7%
15 yrs or more	850	39.6%	905	39.1%
Total	2148	100.0%	2313	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 113: Community-Based Non-Work Method of Support				
	2023 Annual		2024 Annual	
	N	% cit.	N	% cit.
Non response	9	0.4%	9	0.4%
In-Person Only	2056	95.7%	2249	97.2%
Remote Only	4	0.2%	1	<0.1%
Combination of In-Person and Remote	58	2.7%	46	2.0%
No Support Provided	21	1.0%	8	0.3%
Total	2148	100.0%	2313	100.0%

Table 114: Technology Used to Support Community-Based Non-Work Activities*				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	43	2.0%	8	0.3%
Cell Phone	590	27.5%	694	30.0%
Communication Aid	19	0.9%	13	0.6%
Computer or Laptop	155	7.2%	116	5.0%
Portable Media Player	0	0.0%	42	1.8%
Smart Speaker	22	1.0%	22	1.0%
Smart Watch	41	1.9%	33	1.4%
Tablet	325	15.1%	363	15.7%
Wearable Fitness Tracker	30	1.4%	36	1.6%
Other	4	0.2%	8	0.3%
None	1222	56.9%	1311	56.7%
Total	2148	100.0%	2313	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Facility-Based Non-Work Services

Tables 115 - 118

Table 115: Facility-Based Non-Work Tenure				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
less than 3 months	2	0.4%	6	1.0%
3 months or more & less than 6 months	8	1.4%	9	1.5%
6 months or more & less than 12 months	19	3.3%	11	1.9%
1 yr or more & less than 3 yrs	52	9.2%	47	8.0%
3 yrs or more & less than 5 yrs	42	7.4%	55	9.4%
5 yrs or more & less than 10 yrs	99	17.4%	79	13.5%
10 yrs or more & less than 15 yrs	101	17.8%	109	18.6%
15 yrs or more	245	43.1%	269	46.0%
Total	568	100.0%	585	100.0%

NOTE: Tables 116 - 118 exclude individuals reporting zero hours during the two-week data period. See Table 118 for number of individuals and reason for no hours.

Table 116: Facility-Based Non-Work Average Weekly Hours				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Less than 0.25	0	0.0%	1	0.2%
From 0.25 to 0.50	2	0.4%	0	0.0%
From 0.50 to 1.00	19	3.5%	12	2.2%
From 1.00 to 2.00	57	10.6%	48	8.7%
From 2.00 to 5.00	73	13.6%	95	17.2%
From 5.00 to 10.00	118	22.0%	166	30.1%
From 10.00 to 20.00	185	34.5%	172	31.2%
From 20.00 to 30.00	72	13.4%	51	9.2%
From 30.00 to 40.00	8	1.5%	7	1.3%
40.00 and more	2	0.4%	0	0.0%
Total	536	100.0%	552	100.0%

Table 117: Facility-Based Non-Work Mean Hours*			
		2023 Annual	2024 Annual
		Facility-Based Non-work Hours	Mean
	Min	0.25	0.13
	Max	40.00	31.25
	Frequency	536	552

*Frequency = Total Respondents

Table 118: Facility-Based Non-Work Number Having No Hours During the Two-Week Data Period and Reason				
	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	26	78.8%
Health Issues	3	9.4%	7	21.2%
Lack of Supports	15	46.9%	0	0.0%
Planned Time Off	3	9.4%	0	0.0%
Other	11	34.4%	0	0.0%
Total	32	100.0%	33	100.0%

Survey Completion

Tables 119 - 120

Table 119: Number of Surveys Completed by Providers and BHDDH Social Case Workers*

	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
SDS USER	112	3.7%	130	4.1%
BHDDH CASE WORKER	248	8.1%	291	9.3%
ACCESSPOINT RI	112	3.7%	108	3.4%
ACTION BASED ENTERPRISES INC	54	1.8%	52	1.7%
AGAPE HOMES OF RI	5	0.2%	9	0.3%
ARC OF BLACKSTONE VALLEY	166	5.4%	156	5.0%
AVATAR	74	2.4%	70	2.2%
COMMUNITY LIVING OF RI	57	1.9%	56	1.8%
COMMUNITY RESIDENCES OF RI	9	0.3%	9	0.3%
CORLISS INSTITUTE INC	17	0.6%	15	0.5%
COVE CENTER INC	80	2.6%	76	2.4%
COVENTRY TOWN OF PROJECT FRIENDS	23	0.8%	23	0.7%
EASTER SEALS OF RI	29	0.9%	30	1.0%
FOGARTY CENTER	141	4.6%	146	4.6%
FRANK OLEAN CENTER INC	40	1.3%	42	1.3%
GATEWAYS TO CHANGE INC	83	2.7%	79	2.5%
GOODWILL INDUSTRIES OF RI	14	0.5%	17	0.5%
J ARTHUR TRUDEAU MEMORIAL CTR	144	4.7%	142	4.5%
JAMES L MAHER CENTER	115	3.8%	110	3.5%
JUSTICE RESOURCE INSTITUTE	12	0.4%	12	0.4%
KALEIDOSCOPE FAMILY SOLUTIONS	36	1.2%	33	1.1%
LIFECONNECTIONS	27	0.9%	31	1.0%
LIVING IN FULFILLING ENVIRONMENT	99	3.2%	100	3.2%
LIVING INNOVATIONS	93	3.0%	118	3.8%
LOOKING UPWARDS INC	205	6.7%	196	6.2%
OPPORTUNITIES UNLIMITED	24	0.8%	25	0.8%
PERSPECTIVES CORPORATION	291	9.5%	299	9.5%
PROABILITY ARCNBC	46	1.5%	50	1.6%
REFOCUS INC	139	4.5%	148	4.7%
RICLAS	79	2.6%	95	3.0%
SEVEN HILLS RI	123	4.0%	116	3.7%
SPURWINK RI	52	1.7%	53	1.7%
UCP OF RHODE ISLAND	34	1.1%	36	1.1%
WEST BAY RI	176	5.8%	172	5.5%
WHITMARSH CORPORATION	11	0.4%	13	0.4%
WORK OPPORTUNITIES UNLIMITED	79	2.6%	72	2.3%
WORK INC	9	0.3%	10	0.3%
Total	3058	100.0%	3140	100.0%

**Includes those in self direction receiving a portion of employment or community supports from a provider agency.*

Table 120: Participation in Survey by Self-Directed Support Users

	2023 Annual		2024 Annual	
	N	% obs.	N	% obs.
Agency Completed	190	62.1%	206	69.8%
BHDDH Completed	4	1.3%	5	1.7%
Self-Directed User Completed	112	36.6%	84	28.5%
Total	306	100.0%	295	100.0%