

RI DD Employment and Day Activity Data Summary

Statewide Summary - 2025 Annual

Paul V. Sherlock Center on Disabilities, Rhode Island College
August 2025

Table of Contents

Section	Page
Survey Periods.....	3
General Data.....	3
Supported Employment Services.....	7
Individual Employment Hired onto the Employer Payroll.....	11
Self-Employment.....	20
Individual Employment Hired onto the Provider Payroll.....	23
Group Employment Hired on Provider Payroll.....	29
Community-Based Non-Work.....	33
Facility-Based Non-Work Services.....	42
Survey Completion by Providers and Self-Directed Support Users	43

Survey Periods

2024 ANNUAL SURVEY

Three-Month Survey Period: February 1 - April 30, 2024

Two-Week Data Period: April 14 - 27, 2024

Outreached to 3840 individuals on the BHDDH DDD Census

Data Collected on 3140 individuals (81.7%)

2025 ANNUAL SURVEY

Three-Month Survey Period: February 1 - April 30, 2025

Two-Week Data Period: April 13 - 26, 2025

Outreached to 3820 individuals on the BHDDH DDD Census

Data Collected on 3024 individuals (79.2%)

General Participant Data

Tables 1 - 10

Table 1: Participation Status in Three-Month Survey Period				
	2024 Annual		2025 Annual	
	N	% cit.	N	% cit.
Participated in Services	2521	80.3%	2533	83.8%
Did Not Participate in Services	619	19.7%	491	16.2%
Total	3140	100.0%	3024	100.0%

General Data: Individuals Reporting No Participation in Employment or Day Activities.

Table 2: Living Arrangement

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Own Home	83	13.4%	63	12.8%
Family Home	256	41.4%	193	39.3%
Shared Living	122	19.7%	84	17.1%
Agency Owned/Operated	83	13.4%	90	18.3%
Institution Nursing Home or Hosp or Assist Living	34	5.5%	35	7.1%
Homeless/Shelter	8	1.3%	3	0.6%
Unknown	16	2.6%	21	4.3%
Not Applicable (e.g., deceased)	17	2.7%	2	0.4%
Total	619	100.0%	491	100.0%

Table 3: Activity Status

	2024 Annual		2025 Annual	
	N	% cit.	N	% cit.
Non response	1	0.2%	0	0.0%
In-Home Supports	37	6.0%	28	5.7%
Attending Elder Services	87	14.1%	86	17.5%
Attending a Medicaid Funded Day Program	92	14.9%	77	15.7%
Solely Community Support Funding	14	2.3%	7	1.4%
Behavioral Health Services	0	0.0%	0	0.0%
Not Available for Services	388	62.7%	293	59.7%
Total	619	100.0%	491	100.0%

Table 4: Reasons Individuals Not Available for Services (see Table 3)

	2024 Annual		2025 Annual	
	N	% cit.	N	% cit.
New/pending services	58	14.9%	26	8.9%
Lack of follow through by family or participant	45	11.6%	28	9.6%
Funding issue/awaiting waiver determination	5	1.3%	3	1.0%
Temporarily declined/refused/suspended agency services	66	17.0%	64	21.8%
Extended vacation/absence	9	2.3%	11	3.8%
Health issues	46	11.9%	62	21.2%
Hospitalized/nursing home/hospice/assisted living	47	12.1%	37	12.6%
Systems capacity issue	22	5.7%	11	3.8%
Transferring program	16	4.1%	7	2.4%
Services provided out of state	13	3.4%	8	2.7%
Closed/discharged/terminated BHDDH services	16	4.1%	19	6.5%
Deceased	22	5.7%	5	1.7%
Other	23	5.9%	12	4.1%
Total	388	100.0%	293	100.0%

General Data: Individuals Reporting Participating in Employment or Day Activity.

Table 5: Living Arrangement

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Own Home	325	12.9%	302	11.9%
Agency Owned/Operated	1010	40.1%	1006	39.7%
Family Home	916	36.3%	928	36.6%
Shared Living	268	10.6%	293	11.6%
Institution Nursing Home or Hosp or Assist Living	1	<0.1%	2	<0.1%
Other	1	<0.1%	2	<0.1%
Total	2521	100.0%	2533	100.0%

Table 6: Summary of Participation in Employment and/or Day Activities*

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Supported Employment Services	588	23.3%	677	26.7%
Individual Employment	499	19.8%	545	21.5%
Self-Employment	19	0.8%	17	0.7%
Provider Paid Individual Employment	74	2.9%	69	2.7%
Provider Paid Group Employment	53	2.1%	53	2.1%
Community-Based Non-Work Activity	2311	91.7%	2323	91.7%
DDD Facility-Based Non-Work Activity	585	23.2%	587	23.2%
Program for Elderly Persons Non-Work Activity	71	2.8%	34	1.3%
Non-DDD Facility-Based Non-Work Activity	21	0.8%	20	0.8%
Total	2521	100.0%	2533	100.0%

**Multiple response question; totals equal the number of participants responding to the question.*

Table 7: Unduplicated Count of Individuals in Integrated Employment (Individual or Group)

	2024 Annual		2025 Annual	
	N	% cit.	N	% cit.
Non response	1	<0.1%	0	0.0%
Employed	634	25.1%	674	26.6%
Not Employed	1886	74.8%	1859	73.4%
Total	2521	100.0%	2533	100.0%

Table 8: Work Incentive Benefits Information Received*

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	10	0.4%	85	3.4%
Plan in process or completed	23	0.9%	0	0.0%
No information received	2098	83.2%	2158	85.2%
Provided written materials	379	15.0%	267	10.5%
Attended Work Incentive information session	11	0.4%	7	0.3%
Attended an individual counseling session with CWIC	10	0.4%	7	0.3%
Accessed Social Security Administration website	14	0.6%	13	0.5%
Spoke with a Social Security Administration Representative	0	0.0%	16	0.6%
Called Ticket to Work Helpline	0	0.0%	1	<0.1%
Total	2521	100.0%	2533	100.0%

**Multiple response question; totals equal the number of participants responding to the question.*

Table 9: ORS Status in Three-Month Survey Period*

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	1	<0.1%	4	0.2%
Applied/application pending	16	0.6%	8	0.3%
Open case	96	3.8%	88	3.5%
Closed case - success	19	0.8%	14	0.6%
Closed case - other	18	0.7%	11	0.4%
None	2371	94.0%	2408	95.1%
Total	2521	100.0%	2533	100.0%

**Total ORS affiliated:
2024 Annual = 149
2025 Annual = 121*

Table 10: Technology Owned by Individuals*

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	4	0.2%	8	0.3%
Cell phone	1095	43.4%	1124	44.4%
Communication aid	24	1.0%	48	1.9%
Computer or laptop	490	19.4%	546	21.6%
Game console	334	13.2%	403	15.9%
Other	10	0.4%	13	0.5%
Medical alert device	15	0.6%	28	1.1%
Portable media player	196	7.8%	188	7.4%
Smart speaker	154	6.1%	193	7.6%
Smart TV	429	17.0%	697	27.5%
Smart watch	119	4.7%	166	6.6%
Tablet	1009	40.0%	1073	42.4%
Wearable fitness tracker	99	3.9%	85	3.4%
None	603	23.9%	465	18.4%
Total	2521	100.0%	2533	100.0%

**Multiple response question; totals equal the number of participants responding to the question.*

Supported Employment Services

Tables 11 - 22

NOTE: Frequencies reported in Table 11 represent the number of individuals reporting hours in 1 or more supported employment activity during the two-week data period. Table 12 represents average weekly hours spent in specific activities.

Table 11: Supported Employment - Average Weekly Hours*			
	Supported Employment Weekly Hours		
	Mean	Sum	Frequency
2024 Annual	4.63	2548.88	551
2025 Annual	3.68	2298.30	625

*2024 Annual = 37 reported no hours; 2025 Annual = 52 reported no hours (See details in Table 15.)

Table 12: Supported Employment - Mean Hours and Number Participating			
		2024 Annual	2025 Annual
Career Planning	Mean	1.17	1.15
	Min	0.13	0.13
	Max	12.00	30.00
	Frequency	159	163
Short-term Vocational Experience	Mean	3.56	4.03
	Min	0.25	0.25
	Max	15.00	30.00
	Frequency	22	15
Long-term Vocational Experience	Mean	4.20	5.78
	Min	0.25	0.23
	Max	25.00	30.00
	Frequency	35	27
Post-Secondary Education and Training	Mean	3.32	1.45
	Min	0.13	1.00
	Max	6.88	2.50
	Frequency	17	5
Job Search with Individual	Mean	1.79	1.48
	Min	0.38	0.13
	Max	15.00	9.00
	Frequency	89	100
Job Search on Behalf of Individual	Mean	1.61	1.26
	Min	0.13	0.13
	Max	11.00	6.00
	Frequency	70	66
Job Coaching / Retention	Mean	5.18	4.07
	Min	0.13	0.08
	Max	37.50	22.50
	Frequency	349	407

Table 13: Supported Employment - Settings for Activity Reported in Tables 12*				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
American Job Center	0	0.0%	3	0.5%
Business / employer	386	70.1%	435	69.6%
DD provider organization	121	22.0%	139	22.2%
Home / residence	45	8.2%	66	10.6%
Public venue	180	32.7%	134	21.4%
School / training facility	1	0.2%	3	0.5%
Total	551	100.0%	625	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 14: Supported Employment - Number of Individuals Reporting No Hours by Reason				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	1	2.7%	23	44.2%
Health issues	3	8.1%	2	3.8%
Planned time off	4	10.8%	2	3.8%
No scheduled supports/services	4	10.8%	2	3.8%
No scheduled supports	16	43.2%	0	0.0%
Lack of Supports	3	8.1%	2	3.8%
No scheduled activities or supports	0	0.0%	13	25.0%
Refused / cancelled activities	6	16.2%	8	15.4%
Total	37	100.0%	52	100.0%

Table 15: Supported Employment - Typical Method of Support in Three-Month Survey Period				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
In-person only	414	70.4%	455	67.2%
Remote only	18	3.1%	23	3.4%
Combination of in-person and remote	139	23.6%	172	25.4%
No support provided	17	2.9%	27	4.0%
Total	588	100.0%	677	100.0%

Table 16: Supported Employment - Specific Job Search Activity in Three-Month Survey Period*

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Written (Traditional) Resume	42	17.3%	51	17.9%
Employment PCP meeting	114	46.9%	111	38.9%
Community map	31	12.8%	54	18.9%
Informational interview/tour with employer	41	16.9%	37	13.0%
Job trial/situational assessment/internship	28	11.5%	21	7.4%
Job club/class	59	24.3%	66	23.2%
Visual resume	3	1.2%	1	0.4%
Applied for 1 or more jobs	69	28.4%	107	37.5%
Attended 1 or more job interviews	37	15.2%	42	14.7%
Created list of technology to get or keep a job	0	0.0%	0	0.0%
Total	243	100.0%	285	100.0%

*Multiple response question; total equals the number of participants reporting 1 or more job search activity.

Table 17: Supported Employment - Number of Short-Term (<= 30 days) Vocational Experiences in Three-Month Survey Period

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
1	34	65.4%	31	70.5%
2	12	23.1%	6	13.6%
3	0	0.0%	4	9.1%
4	2	3.8%	2	4.5%
5 or more	4	7.7%	1	2.3%
Total	52	100.0%	44	100.0%

Table 18: Supported Employment - Number of Long-Term Vocational (>30 days) Experiences in Three-Month Survey Period

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
1	36	87.8%	39	88.6%
2	2	4.9%	1	2.3%
3	2	4.9%	2	4.5%
4	1	2.4%	2	4.5%
Total	41	100.0%	44	100.0%

Table 19: Supported Employment - 1 or More Businesses Contacted in Three-Month Survey Period				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
1	49	33.8%	31	21.1%
2	34	23.4%	32	21.8%
3	18	12.4%	25	17.0%
4	9	6.2%	22	15.0%
5	3	2.1%	10	6.8%
6	6	4.1%	4	2.7%
7 and more	26	17.9%	23	15.6%
Total	145	100.0%	147	100.0%

Table 20: Supported Employment - 1 or More Businesses Contacted in Three-Month Survey Period			
		2024 Annual	2025 Annual
Businesses Contacted to Develop a Vocational Experience or Job Opportunity.	Mean	5.57	4.88
	Sum	807	718
	Frequency	145	147

Table 21: Supported Employment - Number of Individuals Referred in Three-Month Survey Period				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Referred to SE Services	35	1.4%	38	1.5%

Table 22: Supported Employment - Referral Source in Three-Month Survey Period				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Self/family	7	20.0%	8	21.1%
Adult service provider	14	40.0%	20	52.6%
ORS	7	20.0%	0	0.0%
BHDDH	7	20.0%	10	26.3%
Total	35	100.0%	38	100.0%

Individual Employment Hired onto the Employer Payroll

Tables 23 - 45

NOTE: Tables 23 - 27 represent individual employment activities taking place during the three-month survey period.

Table 23: Number of Individuals Reporting Starting a Job

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	1	0.2%	0	0.0%
Yes	24	4.8%	33	6.1%
No	474	95.0%	512	93.9%
Total	499	100.0%	545	100.0%

Table 24: For Those Reporting Starting a Job, Method Used to Obtain the Job

	2024 Annual		2025 Annual	
	N	% cit.	N	% cit.
Customized Job	7	29.2%	6	18.2%
Existing Job	17	70.8%	27	81.8%
Total	24	100.0%	33	100.0%

Table 25: Number of Individuals Reporting Ending a Job

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	1	0.2%	0	0.0%
Yes	9	1.8%	11	2.0%
No	489	98.0%	534	98.0%
Total	499	100.0%	545	100.0%

Table 26: For Those Reporting Ending a Job, Longevity of Job that Ended

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Less than 1 month	0	0.0%	1	9.1%
1 month or more & less than 3 months	1	11.1%	0	0.0%
3 months or more & less than 6 mos	1	11.1%	2	18.2%
6 months or more & less than 12 mos	1	11.1%	1	9.1%
1 yr or more & less than 2 yrs	1	11.1%	2	18.2%
2 yrs or more & less than 5 yrs	2	22.2%	4	36.4%
5 yrs or more & less than 10 yrs	0	0.0%	0	0.0%
10 yrs or more	1	11.1%	1	9.1%
Total	9	100.0%	11	100.0%

Table 27: For Those Reporting Ending a Job, Reason Job Ended

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Hired into a new job	1	11.1%	1	9.1%
Chose to leave job / not a match	5	55.6%	3	27.3%
Laid Off / general reason	1	11.1%	1	9.1%
Employer closed/relocated	0	0.0%	1	9.1%
Fired	1	11.1%	4	36.4%
Health issues	1	11.1%	0	0.0%
Other	0	0.0%	1	9.1%
Total	9	100.0%	11	100.0%

NOTE: Tables 28 - 45 represent individuals employed during the two-week data period.

Annual 2024 - 499 participated in Individual Employment activity of which 491 were employed in the two-week data period.

Annual 2025 - 545 participated in Individual Employment activity of which 531 were employed in the two-week data period.

Table 28: Individual Employment - Job Title

	2024 Annual	2025 Annual
Activity Aide Recreation Worker	2	0
Amusement and Recreation Attendant	1	4
Animal Caretaker	1	1
Animal Groomer	0	1
Attendant - Coat Fitting or Locker Room	1	0
Automotive Cleaner of Vehicles and Equipment	0	1
Automotive Technicians Repair Oil Change Exhaust Tire Repairer	1	1
Baggage Porter and Bellhop	3	1
Bagger and or Carriage Retrieval	68	73
Bus Driver	1	1
Bus Monitor Aide	6	9
Cashier All Industries	17	14
Child Care Worker	2	4
Cooks Chef Baker	4	2
Cosmetology Hairstylist Assistant	0	1
Counter Rental Clerk Nonfood	0	1
Couriers Messenger	3	4
Data Entry Keyer	4	5
Delivery All Types	11	16
Dining Room and Cafeteria Attendant	24	23
Direct Support Professional or Assistant	1	3
Dishwasher	27	22
Driver Delivery Service	2	2
Farm Worker	1	1
Fitness Instructor or Assistant	2	0
Food Preparation and or Serving Worker	63	80
Furniture Finishing Assembly Caning	1	1
Greeter All Types	4	4
Helper / Assistant All Trades	3	2

Table 28 continued on next page.

Table 28 (cont.): Individual Employment - Job Title

	2024 Annual	2025 Annual
Host/Hostess	3	1
Hotel Motel Desk Clerk	1	0
Instructor non-academic	0	3
Janitors Cleaner Housekeeping	63	66
Laborer/Farm	0	1
Laborer Freight Stock and Material Mover	9	2
Landscaping and Grounds Keeping Worker	5	8
Laundry and or Dry Cleaning Worker	8	5
Life Guard	1	1
Mail Clerk Handler	3	1
Maintenance and Repair Workers	4	12
Nursery Worker Greenhouse	5	2
Office and Administrative Support All types	13	16
Online Merchant	1	1
Order Filler Wholesale Retail	1	2
Peer Support Professional	5	1
Personal Care Attendant	1	0
Production Packager Hand Assembly	5	6
Salesperson - All Types and Door to Door	2	5
Security Guard	3	2
Stock Clerk Sales Floor Stockroom	96	113
Teacher Assistant	4	3
Usher Lobby Attendant Ticket Taker	1	1
Waiter and Waitress Nonfood Prep	3	1

Table 29: Individual Employment - Employer Type

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	1	0.2%	0	0.0%
For-profit business	384	78.2%	431	81.2%
Non-profit business	58	11.8%	57	10.7%
Community DD agency	3	0.6%	7	1.3%
Government agency	45	9.2%	36	6.8%
Total	491	100.0%	531	100.0%

Table 30: Individual Employment - Industry				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Accommodation and Food Services	117	23.8%	128	24.1%
Administrative and Support and Waste Management and Remediation Services	7	1.4%	5	0.9%
Agriculture/Forestry/Fishing/Hunting	6	1.2%	8	1.5%
Arts/Entertainment/Recreation	18	3.7%	22	4.1%
Construction	1	0.2%	2	0.4%
Educational Services	29	5.9%	29	5.5%
Finance and Insurance	7	1.4%	6	1.1%
Health Care and Social Assistance	43	8.8%	57	10.7%
Information	3	0.6%	1	0.2%
Management of Companies and Enterprises	0	0.0%	1	0.2%
Manufacturing	12	2.4%	6	1.1%
Other Services (Except Public Administration)	31	6.3%	26	4.9%
Professional/Scientific/Technical Services	2	0.4%	0	0.0%
Public Administration	3	0.6%	3	0.6%
Real Estate and Rental and Leasing	1	0.2%	1	0.2%
Retail Trade	200	40.7%	225	42.4%
Transportation and Warehousing	9	1.8%	9	1.7%
Utilities	0	0.0%	1	0.2%
Wholesale Trade	1	0.2%	1	0.2%
Total	491	100.0%	531	100.0%

Table 31: Individual Employment - Tenure				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	1	0.2%	0	0.0%
less than 1 month	4	0.8%	6	1.1%
1 month or more & less than 3 months	13	2.6%	6	1.1%
3 months or more & less than 6 months	15	3.1%	19	3.6%
6 months or more & less than 12 months	33	6.7%	32	6.0%
1 yr or more & less than 2 yrs	74	15.1%	74	13.9%
2 yrs or more & less than 5 yrs	155	31.6%	180	33.9%
5 yrs or more & less than 10 yrs	127	25.9%	133	25.0%
10 yrs or more	69	14.1%	81	15.3%
Total	491	100.0%	531	100.0%

*NOTE: Individuals reporting 0 hours during the two-week data period are excluded from Tables 32 - 33
See Table 34 for reasons for no hours.*

Table 32: Individual Employment - Average Weekly Hours

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
From 1.00 to 2.00	5	1.0%	10	1.9%
From 2.00 to 5.00	77	16.1%	101	19.3%
From 5.00 to 10.00	127	26.6%	149	28.5%
From 10.00 to 20.00	189	39.6%	194	37.2%
From 20.00 to 30.00	58	12.2%	54	10.3%
From 30.00 to 40.00	11	2.3%	8	1.5%
From 40.00 to 50.00	10	2.1%	6	1.1%
Total	477	100.0%	522	100.0%

Table 33: Individual Employment - Weekly Mean Hours

		2024 Annual	2025 Annual
Individual Employment Hours	Mean	12.04	10.92
	Min	1.00	1.00
	Max	45.00	40.00

Table 34: Individual Employment - Number Having No Hours During the Two-Week Data Period by Reason

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	3	21.4%	0	0.0%
Furlough	5	35.7%	4	44.4%
Health issues	0	0.0%	1	11.1%
Planned time off	5	35.7%	0	0.0%
Sick leave	1	7.1%	3	33.3%
Other	0	0.0%	1	11.1%
Total	14	100.0%	9	100.0%

NOTE: Individuals reporting 0 earnings during the two-week data period were excluded from Tables 35 and 36.

Table 35: Individual Employment - Average Weekly Earnings				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	1	0.2%
Less than 14.00	16	3.3%	11	2.1%
From 14.00 to 30.00	16	3.3%	10	1.9%
From 30.00 to 50.00	29	5.9%	51	9.6%
From 50.00 to 75.00	48	9.8%	47	8.9%
From 75.00 to 100.00	43	8.8%	54	10.2%
From 100.00 to 125.00	44	9.0%	64	12.1%
From 125.00 to 150.00	49	10.0%	27	5.1%
From 150.00 to 175.00	42	8.6%	42	7.9%
From 175.00 to 200.00	24	4.9%	47	8.9%
From 200.00 to 225.00	39	7.9%	12	2.3%
From 225.00 to 250.00	28	5.7%	54	10.2%
From 250.00 to 275.00	22	4.5%	16	3.0%
From 275.00 to 300.00	25	5.1%	12	2.3%
From 300.00 to 500.00	48	9.8%	68	12.8%
500.00 and more	18	3.7%	15	2.8%
Total	491	100.0%	531	100.0%

Table 36: Individual Employment - Mean Weekly Earnings			
		2024 Annual	2025 Annual
Individual Employment Earnings	Mean	184.65	177.21
	Min	14.00	15.00
	Max	1035.00	730.00

Table 37: Individual Employment - Hourly Wage*				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	3	0.6%	2	0.4%
Above Minimum	255	51.9%	255	48.0%
Minimum	233	47.5%	273	51.4%
Below Minimum	0	0.0%	1	0.2%
Total	491	100.0%	531	100.0%

*Minimum wage: 2024 = 14.00; 2025 = 15.00

Table 38: Individual Employment - Mean Hourly Wage			
		2024 Annual	2025 Annual
Individual Employment Hourly Wage	Mean	15.22	15.91
	Min	14.00	13.00
	Max	42.00	26.75

Note: Tables 39 - 45 represent data for the three-month survey period.

Table 39: Individual Employment - Onsite Support				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Daily (100% of the time)	109	22.2%	124	23.4%
Daily (some)	41	8.4%	43	8.1%
Weekly (at least once per week)	97	19.8%	122	23.0%
Monthly (at least once per month)	94	19.1%	98	18.5%
None	149	30.3%	144	27.1%
Total	491	100.0%	531	100.0%

Table 40: Individual Employment - Offsite Support				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Daily (100% of the time)	15	3.1%	24	4.5%
Daily (some)	27	5.5%	22	4.1%
Weekly (at least once per week)	142	28.9%	136	25.6%
Monthly (at least once per month)	137	27.9%	160	30.1%
None	169	34.4%	189	35.6%
Total	491	100.0%	531	100.0%

Table 41: Individual Employment - Method of Onsite and/or Offsite Support*				
	2024 Annual		2025 Annual	
	N	% cit.	N	% cit.
Non response	24	5.7%	0	0.0%
In-person only	228	53.9%	264	58.1%
Remote only	40	9.5%	42	9.3%
Combination of in-person and remote	131	31.0%	148	32.6%
Total	423	100.0%	454	100.0%

*Total = number of participants reporting onsite and/or offsite support in Tables 39 and 40.

Table 42: Individual Employer - Consultation *				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	63	12.8%	2	0.4%
In-person	316	64.4%	318	59.9%
Remote	151	30.8%	181	34.1%
None	168	34.2%	114	21.5%
Total	491	100.0%	531	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 43: Individual Employment - Benefits Received*

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	1	0.2%	0	0.0%
Employer-offered health insurance	40	8.1%	41	7.7%
Sick leave	211	43.0%	227	42.7%
Personal days	118	24.0%	136	25.6%
Vacation days	195	39.7%	205	38.6%
Retirement plan	30	6.1%	25	4.7%
No benefits offered	214	43.6%	243	45.8%
Total	491	100.0%	531	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 44: Individual Employment - Technology Used to Support Job*

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	2	0.4%	5	0.9%
Cell phone	284	57.8%	338	63.7%
Communication aid	2	0.4%	2	0.4%
Computer or laptop	47	9.6%	65	12.2%
Portable media player	3	0.6%	0	0.0%
Smart speaker	2	0.4%	3	0.6%
Smart watch	23	4.7%	31	5.8%
Tablet	28	5.7%	23	4.3%
Other	11	2.2%	1	0.2%
None	171	34.8%	154	29.0%
Total	491	100.0%	531	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 45: Individual Employment - Transportation

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	1	0.2%	1	0.2%
On own	57	11.6%	62	11.7%
Public bus	46	9.4%	44	8.3%
RIDE - ADA Paratransit	137	27.9%	149	28.1%
On demand service	1	0.2%	9	1.7%
Private ambulance	164	33.4%	0	0.0%
Agency/staff provided	83	16.9%	194	36.5%
Family member/relative/friend/neighbor	1	0.2%	70	13.2%
Co-worker/carpool	1	0.2%	2	0.4%
Not applicable	0	0.0%	0	0.0%
Total	491	100.0%	531	100.0%

Self-Employment

Tables 46 - 56

Table 46: Self-Employment - Job Title

	2024 Annual	2025 Annual
Non response	0	1
Artist Crafts	6	4
Couriers Messenger	2	2
Drone Operator	1	1
Farm Worker	1	0
Fitness Instructor or Assistant	0	1
Laundry and or Dry Cleaning Worker	1	1
Nursery Worker Greenhouse	1	0
Office and Administrative Support All Types	0	1
Reiki Master	1	1
Stock Clerk Sales Floor Stockroom	2	2
Tailors Dressmaker and Custom Sewer	0	1
Vending Machine or Box Servicer	1	1
Writer Author	1	0
Other	2	0
Instructor non-academic	0	1
Total	19	17

Table 47: Self-Employment - Tenure

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
less than 1 month	1	5.3%	0	0.0%
1 month or more & less than 3 months	0	0.0%	0	0.0%
3 months or more & less than 6 months	0	0.0%	0	0.0%
6 months or more & less than 12 months	4	21.1%	1	5.9%
1 yr or more & less than 2 yrs	2	10.5%	6	35.3%
2 yrs or more & less than 5 yrs	7	36.8%	2	11.8%
5 yrs or more & less than 10 yrs	4	21.1%	6	35.3%
10 yrs or more	1	5.3%	2	11.8%
Total	19	100.0%	17	100.0%

*NOTE: Individuals reporting 0 hours during the two-week data period were excluded from Tables 48 -49.
See Table 50 for reason no hours.*

Table 48: Self-Employment - Average Weekly Hours

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Less than 1.00	1	7.1%	1	5.9%
From 1.00 to 2.00	2	14.3%	2	11.8%
From 2.00 to 5.00	6	42.9%	9	52.9%
From 5.00 to 10.00	4	28.6%	3	17.6%
10.00 and more	1	7.1%	2	11.8%
Total	14	100.0%	17	100.0%

Table 49: Self-Employment - Mean Weekly Hours

		2024 Annual	2025 Annual
Self-Employment Hours	Mean	4.76	7.19
	Min	0.88	0.75
	Max	24.00	46.25

Table 50: Self-Employment - Number Having No Hours During the Two-Week Data Period by Reason

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Business is seasonal	1	20.0%	0	
Business is commission-based	1	20.0%	0	
Personal leave	0	0.0%	0	
Planned time off	1	20.0%	0	
Health issues	0	0.0%	0	
Lack of job supports	0	0.0%	0	
Other	2	40.0%	0	
Unknown	0	0.0%	0	
Total	5	100.0%	0	100.0%

NOTE: Tables 51 - 52 exclude individuals reporting zero annual earnings.

Table 51: Self-Employment - Annual Earnings

	2024 Annual	2025 Annual
Less than 350	1	2
From 350 to 499	0	1
From 500 to 999	6	4
From 1000 to 1999	2	4
From 2000 to 2499	3	1
2500 and more	1	4
Total	13	16

Table 52: Self- Employment - Mean Annual Earnings

		2024 Annual	2025 Annual
Self-Employment Annual Gross Income	Mean	1254.46	1633.94
	Min	300	100
	Max	2500	4500

Note: Tables 53 - 56 represent data for the three-month survey period.

Table 53: Self-Employment - Onsite Support				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
None	2	10.5%	1	5.9%
Daily (100% of the time)	11	57.9%	9	52.9%
Daily (some)	4	21.1%	2	11.8%
Weekly (at least once per week)	1	5.3%	3	17.6%
Monthly (at least once per month)	1	5.3%	2	11.8%
Total	19	100.0%	17	100.0%

Table 54: Self-Employment - Method of Onsite Support *				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
In-person only	14	82.4%	12	75.0%
Remote only	0	0.0%	0	0.0%
Combination of in-person and remote	3	17.6%	4	25.0%
Total	17	100.0%	16	100.0%

*N=participants reporting onsite support in Table 53.

Table 55: Self-Employment - Resources Used to Support Job*				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
None	13	68.4%	13	76.5%
Attended self-employment course/training/network meeting	5	26.3%	1	5.9%
Received support from business association/group	1	5.3%	3	17.6%
Other	1	5.3%	0	0.0%
Total	19	100.0%	17	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 56: Self-Employment - Technology Used to Support Job *				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Cell phone	9	47.4%	7	41.2%
Communication aid	1	5.3%	1	5.9%
Computer or laptop	5	26.3%	7	41.2%
Portable media player	1	5.3%	0	0.0%
Smart speaker	0	0.0%	1	5.9%
Smart watch	0	0.0%	1	5.9%
Tablet	8	42.1%	5	29.4%
Other	0	0.0%	1	5.9%
None	0	0.0%	5	29.4%
Total	19	100.0%	17	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Individual Employment Hired onto Provider Payroll

Tables 57 - 74

Table 57: Provider Paid Individual Employment - Job Title

	2024 Annual	2025 Annual
Artist Crafts	0	1
Attendant - Coat Fitting or Locker Room	1	0
Automotive Cleaner of Vehicles and Equipment	1	0
Bagger and or Carriage Retrieval	1	0
Bookkeeping Accounting and Auditing Clerk	0	1
Bus Monitor Aide	1	1
Cashier All Industries	1	0
Couriers Messenger	0	2
Data Entry Keyer	1	1
Delivery All Types	3	3
Dining Room and Cafeteria Attendant	4	0
Direct Support Professional or Assistant	1	2
Driver Delivery Service	0	1
Floral Designer and Assistant	0	1
Food Preparation and or Serving Worker	6	7
Helper / Assistant All Trades	1	0
Janitors Cleaner Housekeeping	29	27
Landscaping and Grounds Keeping Worker	1	2
Mail Clerk Handler	1	1
Maintenance and Repair Workers	2	0
Nursery Worker Greenhouse	1	1
Office and Administrative Support All types	9	14
Order Filler Wholesale Retail	4	1
Peer Support Professional	0	1
Stock Clerk Sales Floor Stockroom	1	1
Teacher Assistant	1	0
Trash Refuse and Recyclable Material Collector	2	1
Usher Lobby Attendant Ticket Taker	1	0
Other	1	0
Total	74	69

Table 58: Provider Paid Individual Employment - Industry

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Accommodation and Food Services	5	6.8%	6	8.7%
Administrative and Support and Waste Management and Remediation Services	14	18.9%	10	14.5%
Agriculture/Forestry/Fishing/Hunting	1	1.4%	0	0.0%
Arts/Entertainment/Recreation	5	6.8%	5	7.2%
Educational Services	5	6.8%	0	0.0%
Health Care and Social Assistance	32	43.2%	35	50.7%
Information	1	1.4%	2	2.9%
Management of Companies and Enterprises	1	1.4%	1	1.4%
Other Services (Except Public Administration)	3	4.1%	7	10.1%
Public Administration	1	1.4%	1	1.4%
Retail Trade	4	5.4%	2	2.9%
Utilities	2	2.7%	0	0.0%
Total	74	100.0%	69	100.0%

Table 59: Provider Paid Individual Employment - Business Type

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
For-profit business	8	10.8%	16	23.2%
Non-profit business	43	58.1%	35	50.7%
Community DD agency	13	17.6%	11	15.9%
Government agency	8	10.8%	5	7.2%
Business with mission to hire workers with disabilities	2	2.7%	2	2.9%
Total	74	100.0%	69	100.0%

Table 60: Provider Paid Individual Employment - Tenure

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
less than 1 month	1	1.4%	2	2.9%
1 month or more & less than 3 months	3	4.1%	3	4.3%
3 months or more & less than 6 months	4	5.4%	3	4.3%
6 months or more & less than 12 months	3	4.1%	6	8.7%
1 yr or more & less than 2 yrs	11	14.9%	11	15.9%
2 yrs or more & less than 5 yrs	28	37.8%	24	34.8%
5 yrs or more & less than 10 yrs	18	24.3%	13	18.8%
10 yrs or more	6	8.1%	7	10.1%
Total	74	100.0%	69	100.0%

NOTE: Tables 61- 62 exclude individuals reporting zero hours during the two-week data period. See Table 63 for reason for no hours.

Table 61: Provider Paid Individual Employment - Average Weekly Hours				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
From 0.25 to 1.00	2	2.9%	1	1.5%
From 1.00 to 2.00	10	14.3%	12	18.2%
From 2.00 to 5.00	25	35.7%	23	34.8%
From 5.00 to 10.00	21	30.0%	19	28.8%
From 10.00 to 20.00	10	14.3%	9	13.6%
From 20.00 to 30.00	2	2.9%	2	3.0%
Total	70	100.0%	66	100.0%

Table 62: Provider Paid Individual Employment - Mean Weekly Hours			
		2024 Annual	2025 Annual
Provider Paid Individual Employment Hours	Mean	5.76	5.76
	Min	0.50	0.75
	Max	20.00	20.00

Table 63: Provider Paid Employment - Number Having No Hours During the Two-Week Data Period by Reason				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Furlough	1	25.0%	0	0.0%
Sick leave	1	25.0%	3	100.0%
Other	2	50.0%	0	0.0%
Total	4	100.0%	3	100.0%

NOTE: Tables 64- 65 exclude individuals reporting zero hours during the two-week data period, as reported in Table 62.

Table 64: Provider Paid Individual Employment - Average Weekly Earnings

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
From 7.00 to 10.00	1	1.4%	0	0.0%
From 10.00 to 25.00	11	15.7%	12	18.2%
From 25.00 to 50.00	19	27.1%	15	22.7%
From 50.00 to 100.00	18	25.7%	18	27.3%
From 100.00 to 150.00	9	12.9%	10	15.2%
From 150.00 to 200.00	7	10.0%	4	6.1%
From 200.00 to 250.00	2	2.9%	3	4.5%
From 250.00 to 300.00	2	2.9%	0	0.0%
300.00 and more	1	1.4%	4	6.1%
Total	70	100.0%	66	100.0%

Table 65: Provider Paid Individual Employment - Mean Weekly Earnings

		2024 Annual	2025 Annual
Provider Paid Individual Employment Earnings	Mean	83.03	89.46
	Min	7.22	11.25
	Max	300.00	309.60

Table 66: Provider Paid Individual Employment - Hourly Wage*

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	18	24.3%	0	0.0%
Above Minimum	16	21.6%	13	18.8%
Minimum	39	52.7%	56	81.2%
Below Minimum	1	1.4%	0	0.0%
Total	74	100.0%	69	100.0%

*Minimum wage in 2024 = 14.00; 2025 = 15.00

Table 67: Provider Paid Individual Employment - Mean Hourly Wage

		2024 Annual	2025 Annual
Provider Paid Individual Employment Hourly Wage	Mean	14.50	15.38
	Min	14.00	15.00
	Max	18.46	21.00

Note: Tables 68 - 71 represent data for the three-month survey period.

Table 68: Provider Paid Individual Employment - Onsite Support				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
None	18	24.3%	3	4.3%
Daily (100% of the time)	35	47.3%	42	60.9%
Daily (some)	12	16.2%	14	20.3%
Weekly (at least once per week)	8	10.8%	8	11.6%
Monthly (at least once per month)	1	1.4%	2	2.9%
Total	74	100.0%	69	100.0%

Table 69: Provider Paid Individual Employment - Offsite Support				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
None	42	56.8%	27	39.1%
Daily (100% of the time)	12	16.2%	16	23.2%
Daily (some)	2	2.7%	4	5.8%
Weekly (at least once a week)	8	10.8%	11	15.9%
Monthly (at least once a month)	10	13.5%	11	15.9%
Total	74	100.0%	69	100.0%

Table 70: Provider Paid Individual Employment - Method of Onsite and/or Offsite Support*				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
In-person only	53	93.0%	58	86.6%
Remote only	0	0.0%	0	0.0%
Combination of in-person and remote	0	0.0%	9	13.4%
Total	57	100.0%	67	100.0%

*Total = number of participants reporting onsite and/or offsite support in Tables 68 and 69.

Table 71: Provider Paid Individual Employment - Consultation*				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
None	14	18.9%	20	29.0%
In-person	49	66.2%	49	71.0%
Remote	18	24.3%	11	15.9%
Total	74	100.0%	69	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 72: Provider Paid Individual Employment - Benefits Received*

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	6	8.1%	0	0.0%
Employer-offered health insurance	4	5.4%	5	7.2%
Sick leave	0	0.0%	16	23.2%
Personal days	4	5.4%	4	5.8%
Vacation days	3	4.1%	8	11.6%
Retirement plan	0	0.0%	5	7.2%
No benefits offered	61	82.4%	52	75.4%
Total	74	100.0%	69	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 73: Provider Paid Individual Employment - Technology Used to Support Job*

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Cell phone	26	35.1%	22	31.9%
Communication aid	0	0.0%	1	1.4%
Computer or laptop	2	2.7%	4	5.8%
Portable media player	0	0.0%	1	1.4%
Smart speaker	0	0.0%	1	1.4%
Tablet	1	1.4%	5	7.2%
None	44	59.5%	38	55.1%
Total	74	100.0%	69	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 74: Provider Paid Individual Employment - Transportation

	2024 Annual		2025 Annual	
	N	% cit.	N	% cit.
Public bus	5	6.8%	1	1.4%
RIDE - ADA Paratransit	12	16.2%	20	29.0%
Agency/staff provided	47	63.5%	45	65.2%
Family member/relative/friend/neighbor	9	12.2%	3	4.3%
Co-worker/carpool	1	1.4%	0	0.0%
Total	74	100.0%	69	100.0%

Group Employment Hired on Provider Payroll

Tables 75 - 90

Table 75: Provider Paid Group Employment - Job Title

	2024 Annual		2025 Annual	
	N	% cit.	N	% cit.
Dining Room and Cafeteria Attendant	0	0.0%	1	1.9%
Food Preparation and or Serving Worker	1	1.9%	0	0.0%
Janitors Cleaner Housekeeping	40	75.5%	42	79.2%
Landscaping and Grounds Keeping Worker	3	5.7%	2	3.8%
Nursery Worker Greenhouse	7	13.2%	5	9.4%
Office and Administrative Support All Types	0	0.0%	1	1.9%
Trash Refuse and Recyclable Material Collector	2	3.8%	2	3.8%
Total	53	100.0%	53	100.0%

Table 76: Provider Paid Group Employment - Industry

	2024 Annual		2025 Annual	
	N	% cit.	N	% cit.
Accommodation and Food Services	1	1.9%	1	1.9%
Administrative and Support and Waste Management and Remediation Services	30	56.6%	27	50.9%
Educational Services	1	1.9%	1	1.9%
Health Care and Social Assistance	2	3.8%	5	9.4%
Management of Companies and Enterprises	13	24.5%	13	24.5%
Manufacturing	0	0.0%	1	1.9%
Public Administration	4	7.5%	3	5.7%
Utilities	2	3.8%	2	3.8%
Total	53	100.0%	53	100.0%

Table 77: Provider Paid Group Employment - Business Type

	2024 Annual		2025 Annual	
	N	% cit.	N	% cit.
For-profit business	2	3.8%	2	3.8%
Non-profit business	14	26.4%	15	28.3%
Government agency - federal/state/city/town	25	47.2%	25	47.2%
Business with mission to hire workers with disabilities	12	22.6%	11	20.8%
Total	53	100.0%	53	100.0%

Table 78: Provider Paid Group Employment - Tenure				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
6 months or more & less than 12 months	2	3.8%	0	0.0%
1 yr or more & less than 2 yrs	1	1.9%	1	1.9%
2 yrs or more & less than 5 yrs	7	13.2%	10	18.9%
5 yrs or more & less than 10 yrs	18	34.0%	17	32.1%
10 yrs or more	25	47.2%	25	47.2%
Total	53	100.0%	53	100.0%

Table 79: Provider Paid Group Employment - Crew Size				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
2 to 3	20	37.7%	31	58.5%
4 to 6	31	58.5%	17	32.1%
7 to 10	1	1.9%	5	9.4%
more than 10	1	1.9%	0	0.0%
Total	53	100.0%	53	100.0%

NOTE: Tables 80 - 81 exclude individuals reporting zero hours. See Table 82 for reason for no hours.

Table 80: Provider Paid Group Employment - Average Weekly Hours				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
From 1.00 to 2.00	4	7.7%	2	3.8%
From 2.00 to 5.00	11	21.2%	13	25.0%
From 5.00 to 10.00	10	19.2%	10	19.2%
From 10.00 to 20.00	24	46.2%	22	42.3%
From 20.00 to 30.00	2	3.8%	3	5.8%
30.00 and more	1	1.9%	2	3.8%
Total	52	100.0%	52	100.0%

Table 81: Provider Paid Group Employment - Mean Weekly Hours			
		2024 Annual	2025 Annual
Provider Paid Group Employment Hours	Mean	10.11	10.14
	Min	1.00	1.00
	Max	35.00	35.00

Table 82: Provider Paid Group - Number Having No Hours During the Two-Week Data Period by Reason				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Planned time Off	1	100.0%	0	0.0%
Sick leave	0	0.0%	1	100.0%
Total	1	100.0%	1	100.0%

Table 83: Provider Paid Group Employment - Average Weekly Earnings

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
From 14.00 to 20.00	3	5.8%	1	1.9%
From 20.00 to 50.00	6	11.5%	10	19.2%
From 50.00 to 100.00	7	13.5%	8	15.4%
From 100.00 to 150.00	8	15.4%	5	9.6%
From 150.00 to 200.00	3	5.8%	3	5.8%
From 200.00 to 250.00	4	7.7%	5	9.6%
From 250.00 to 300.00	7	13.5%	8	15.4%
From 300.00 to 350.00	12	23.1%	9	17.3%
From 400.00 to 450.00	1	1.9%	1	1.9%
500.00 and more	1	1.9%	2	3.8%
Total	52	100.0%	52	100.0%

Table 84: Provider Paid Group Employment - Mean Weekly Earnings

		2024 Annual	2025 Annual
Provider Paid Group Employment Earnings	Mean	188.29	193.50
	Min	14.00	15.00
	Max	739.20	749.35

Table 85: Provider Paid Group Employment - Hourly Wage*

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	1	1.9%	0	0.0%
Above Minimum	30	56.6%	24	45.3%
Minimum	22	41.5%	29	54.7%
Below Minimum	0	0.0%	0	0.0%
Total	53	100.0%	53	100.0%

*Minimum wage in 2024 = 14.00; 2025 = 15.00

Table 86: Provider Paid Group Employment - Mean Hourly Wage

		2024 Annual	2025 Annual
Provider Paid Group Employment Hourly Wage	Mean	17.37	17.83
	Min	14.00	15.00
	Max	21.12	22.00

Note: Tables 87 - 90 represent data for the three-month survey period.

Table 87: Provider Paid Group Employment - Onsite Supports				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Daily (100% of the time)	37	69.8%	35	66.0%
Daily (some)	12	22.6%	17	32.1%
Weekly (at least once per week)	3	5.7%	0	0.0%
Monthly (at least once per month)	1	1.9%	0	0.0%
None	0	0.0%	1	1.9%
Total	53	100.0%	53	100.0%

Table 88: Provider Paid Group Employment - Method of Onsite Supports*				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	18	34.0%	1	1.9%
In-person only	35	66.0%	44	83.0%
Combination of in-person and remote	0	0.0%	8	15.1%
Total	53	100.0%	53	100.0%

*Total =number of participants reporting onsite support in Table 87.

Table 89: Provider Paid Group Employment - Technology Used to Support Job *				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Cell phone	17	32.1%	9	17.0%
Portable media player	0	0.0%	3	5.7%
None	36	67.9%	41	77.4%
Total	53	100.0%	53	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 90: Provider Paid Group Employment - Transportation				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
On own	1	1.9%	1	1.9%
Public bus	0	0.0%	1	1.9%
RIDE - ADA Paratransit	7	13.2%	8	15.1%
Agency/staff provided	45	84.9%	42	79.2%
Total	53	100.0%	53	100.0%

Community-Based Non-Work (CBNW)

Tables 91 - 112

Table 91: CBNW - Participation by Activity During the Two-Week Data Period*

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Art, leisure, recreation	2102	91.0%	2173	93.5%
Health and fitness	1459	63.1%	1464	63.0%
Adult education or training	220	9.5%	194	8.4%
Activities to improve soft skills / employment related	406	17.6%	316	13.6%
Activities of daily living	1188	51.4%	1359	58.5%
Volunteering	402	17.4%	407	17.5%
Other	297	12.9%	172	7.4%
none	44	1.9%	36	1.5%
Total	2311	100.0%	2323	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 92: CBNW - Settings Across all Activity Types During the Two-Week Data Period*

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	7	0.3%	5	0.2%
Virtual	16	0.7%	6	0.3%
Public venue	2173	95.9%	2204	96.4%
School/training facility	35	1.5%	20	0.9%
Senior center/facility	142	6.3%	122	5.3%
Member-based organization	517	22.8%	477	20.9%
Business/employer	549	24.2%	513	22.4%
Total	2267	100.0%	2287	100.0%

*Multiple response question; totals equal the number of individuals (2287) participating in 1 or more activities in Table 91.

Table 93: CBNW Art, Leisure, Recreation - Number of Activities During the Two-Week Data Period

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	5	0.2%	1	<0.1%
1	92	4.4%	70	3.2%
2 to 4	587	27.9%	612	28.2%
5 to 9	656	31.2%	726	33.4%
10 to 14	510	24.3%	514	23.7%
15 or more	252	12.0%	250	11.5%
Total	2102	100.0%	2173	100.0%

Table 94: CBNW Health and Fitness - Number of Activities Attended During the Two-Week Data Period

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	2	0.1%	0	0.0%
1	174	11.9%	181	12.4%
2 to 4	652	44.7%	703	48.0%
5 to 9	395	27.1%	431	29.4%
10 to 14	198	13.6%	138	9.4%
15 or more	38	2.6%	11	0.8%
Total	1459	100.0%	1464	100.0%

Table 95: CBNW Adult Education and Training - Number of Activities Attended During the Two-Week Data Period				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	1	0.5%	1	0.5%
1	54	24.5%	54	27.8%
2 to 4	132	60.0%	117	60.3%
5 to 9	28	12.7%	18	9.3%
10 to 14	4	1.8%	3	1.5%
15 or more	1	0.5%	1	0.5%
Total	220	100.0%	194	100.0%

Table 96: CBNW Soft Skills Employment Related Number of Activities Attended During the Two-Week Data Period				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	393	96.8%	0	0.0%
1	4	1.0%	54	17.1%
2 to 4	8	2.0%	181	57.3%
5 to 9	0	0.0%	64	20.3%
10 to 14	1	0.2%	16	5.1%
15 or more	0	0.0%	1	0.3%
Total	406	100.0%	316	100.0%

Table 97: CBNW Activities of Daily Living Skills - Number of Activities Attended During the Two-Week Data Period				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	1	<0.1%	0	0.0%
1	94	7.9%	119	8.8%
2 to 4	471	39.6%	562	41.4%
5 to 9	330	27.8%	384	28.3%
10 to 14	221	18.6%	223	16.4%
15 or more	71	6.0%	71	5.2%
Total	1188	100.0%	1359	100.0%

Table 98: CBNW Volunteering - Number of Activities Attended During the Two-Week Data Period				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	2	0.5%	0	0.0%
1	85	21.1%	69	17.0%
2 to 4	268	66.7%	284	69.8%
5 to 9	39	9.7%	47	11.5%
10 to 14	7	1.7%	5	1.2%
15 or more	1	0.2%	2	0.5%
Total	402	100.0%	407	100.0%

Table 99: CBNW Other - Number of Activities Attended During the Two-Week Data Period				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	0	0.0%	1	0.6%
1	66	22.2%	39	22.7%
2 to 4	106	35.7%	82	47.7%
5 to 9	69	23.2%	35	20.3%
10 to 14	51	17.2%	14	8.1%
15 or more	5	1.7%	1	0.6%
Total	297	100.0%	172	100.0%

Table 100: CBNW - Who Participated on Their Own or With Others by Activity During the Two-Week Data Period (2024 Annual)

	Attended all activities on my own		Attended some or all activities with other people	
	N	% cit.	N	% cit.
Art, Leisure and Recreation	207	9.9%	1893	90.1%
Health and Fitness	188	12.9%	1270	87.1%
Adult Education and Training	34	15.5%	185	84.5%
Soft Skills Employment Related	57	14.0%	349	86.0%
Activities of Daily Living Skills	161	13.6%	1025	86.4%
Volunteering	45	11.2%	357	88.8%
Other Activities	43	14.5%	254	85.5%

Table 101: CBNW - Who Participated on Their Own or With Others by Activity During the Two-Week Data Period (2025 Annual)

	Attended all activities on my own		Attended some or all activities with other people	
	N	% cit.	N	% cit.
Art, Leisure and Recreation	216	9.9%	1958	90.1%
Health and Fitness	181	12.3%	1286	87.7%
Adult Education and Training	5	2.6%	189	97.4%
Soft Skills Employment Related	27	8.5%	289	91.5%
Activities of Daily Living Skills	208	15.3%	1152	84.7%
Volunteering	26	6.4%	381	93.6%
Other Activities	12	7.0%	160	93.0%

Table 102: CBNW - Who Else Participated by Activity Type During the Two-Week Data Period (2024 Annual)*												
	1 or more community members		1 or more family members		1 or more staff		1 to 2 other PWD		3 to 5 other PWD		More than 5 PWD	
	N	% cit.	N	% cit.	N	% cit.	N	% cit.	N	% cit.	N	% cit.
Art, Leisure and Recreation	429	11.4%	174	4.6%	1707	45.5%	999	26.6%	361	9.6%	82	2.2%
Health and Fitness	318	13.2%	106	4.4%	1164	48.3%	538	22.3%	210	8.7%	75	3.1%
Adult Education and Training	27	7.7%	11	3.1%	163	46.6%	84	24.0%	38	10.9%	27	7.7%
Soft Skills Employment Related	73	11.5%	10	1.6%	334	52.5%	156	24.5%	37	5.8%	26	4.1%
Activities of Daily Living Skills	223	12.3%	144	8.0%	928	51.3%	381	21.0%	117	6.5%	17	0.9%
Volunteering	89	13.5%	14	2.1%	325	49.5%	173	26.3%	54	8.2%	2	0.3%
Other Activities	55	12.1%	23	5.1%	215	47.4%	105	23.1%	45	9.9%	11	2.4%

*Multiple response question.

Table 103: CBNW - Who Else Participated by Activity Type During the Two-Week Data Period (2025 Annual)												
	1 or more community members		1 or more family members		1 or more staff		1 to 2 other PWD		3 to 5 other PWD		More than 5 PWD	
	N	% cit.	N	% cit.	N	% cit.	N	% cit.	N	% cit.	N	% cit.
Art, Leisure and Recreation	429	11.2%	155	4.0%	1770	46.1%	859	22.4%	484	12.6%	145	3.8%
Health and Fitness	306	13.1%	79	3.4%	1131	48.4%	421	18.0%	260	11.1%	139	6.0%
Adult Education and Training	46	12.9%	9	2.5%	169	47.3%	33	9.2%	47	13.2%	53	14.8%
Soft Skills Employment Related	71	13.1%	4	0.7%	269	49.6%	88	16.2%	94	17.3%	16	3.0%
Activities of Daily Living Skills	242	12.4%	106	5.4%	1073	55.2%	345	17.7%	145	7.5%	34	1.7%
Volunteering	89	12.5%	6	0.8%	354	49.6%	177	24.8%	53	7.4%	34	4.8%
Other Activities	53	18.2%	18	6.2%	142	48.6%	25	8.6%	43	14.7%	11	3.8%

*Multiple response question.

Table 104: CBNW - Who Attended by Activity Type During the Two-Week Data Period (2024 Annual)*

	Mostly people with disabilities		Mostly community members or the public	
	N	% cit.	N	% cit.
Art, Leisure and Recreation	569	27.1%	1531	72.9%
Health and Fitness	373	25.6%	1085	74.4%
Adult Education and Training	132	60.3%	87	39.7%
Soft Skills Employment Related	162	39.9%	244	60.1%
Activities of Daily Living Skills	314	26.5%	871	73.5%
Volunteering	74	18.4%	328	81.6%
Other Activities	106	35.7%	191	64.3%
Total	1730	28.5%	4337	71.5%

*Multiple response question.

Table 105: CBNW - Who Attended by Activity Type During the Two-Week Data Period (2025 Annual)*

	Mostly people with disabilities		Mostly community members or the public	
	N	% cit.	N	% cit.
Art, Leisure and Recreation	629	28.9%	1545	71.1%
Health and Fitness	367	25.1%	1096	74.9%
Adult Education and Training	109	56.2%	85	43.8%
Soft Skills Employment Related	121	38.3%	195	61.7%
Activities of Daily Living Skills	302	22.3%	1054	77.7%
Volunteering	86	21.2%	320	78.8%
Other Activities	37	21.5%	135	78.5%
Total	1651	27.2%	4430	72.8%

*Multiple response question.

Table 106: CBNW - Average Weekly Hours

		2024 Annual	2025 Annual
	Mean	15.14	16.06
	Min	0.50	0.50
	Max	126.00	62.50
	Frequency	2266	2287

Table 107: CBNW - Average Weekly Hours by Activity Type

		2024 Annual	2025 Annual
Art, Leisure, Recreation	Mean	8.94	9.51
	Min	0.13	0.25
	Max	91.50	40.13
	Frequency	2100	2172
Health and Fitness	Mean	4.09	3.82
	Min	0.13	0.13
	Max	92.50	20.00
	Frequency	1457	1464
Adult Education or Training	Mean	3.07	1.97
	Min	0.25	0.25
	Max	91.50	17.50
	Frequency	219	181
Activities to improve soft skills /employment related	Mean	3.33	3.62
	Min	0.13	0.13
	Max	16.63	25.50
	Frequency	404	314
Activities of Daily Living	Mean	5.70	5.12
	Min	0.13	0.13
	Max	91.50	42.00
	Frequency	1187	1359
Volunteering	Mean	3.29	3.38
	Min	0.25	0.38
	Max	20.00	24.00
	Frequency	401	406
Other Activity	Mean	4.80	3.59
	Min	0.25	0.25
	Max	31.75	40.00
	Frequency	295	172

Table 108: CBNW - Number Having No Hours During the Two-Week Data Period by Reason

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	1	2.2%	1	2.8%
Health issues	19	42.2%	14	38.9%
Lack of supports	5	11.1%	1	2.8%
Other	1	2.2%	3	8.3%
Refused / cancelled activities	18	40.0%	14	38.9%
Planned time off	1	2.2%	3	8.3%
Total	45	100.0%	36	100.0%

Note: Tables 109 - 111 represent data for the three-month survey period.

Table 109: CBNW - Tenure*				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	6	0.3%	5	0.2%
less than 3 months	15	0.6%	18	0.8%
3 months or more & less than 6 months	26	1.1%	23	1.0%
6 months or more & less than 12 months	58	2.5%	58	2.5%
1 yr or more & less than 3 yrs	279	12.1%	266	11.5%
3 yrs or more & less than 5 yrs	271	11.7%	234	10.1%
5 yrs or more & less than 10 yrs	411	17.8%	387	16.7%
10 yrs or more & less than 15 yrs	340	14.7%	361	15.5%
15 yrs or more	905	39.2%	971	41.8%
Total	2311	100.0%	2323	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Table 110: CBNW - Method of Support				
	2024 Annual		2025 Annual	
	N	% cit.	N	% cit.
Non response	8	0.3%	46	2.0%
In-person only	2248	97.3%	2265	97.5%
Remote only	1	<0.1%	0	0.0%
Combination of in-person and remote	46	2.0%	9	0.4%

Table 111: CBNW - Technology Used to Support Activities*				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	7	0.3%	5	0.2%
Cell phone	694	30.0%	733	31.6%
Communication aid	13	0.6%	38	1.6%
Computer or laptop	116	5.0%	148	6.4%
Portable media player	42	1.8%	45	1.9%
Smart speaker	22	1.0%	31	1.3%
Smart watch	33	1.4%	59	2.5%
Tablet	363	15.7%	373	16.1%
Wearable fitness tracker	36	1.6%	31	1.3%
Other	8	0.3%	3	0.1%
None	1310	56.7%	1274	54.8%
Total	2311	100.0%	2323	100.0%

*Multiple response question; totals equal the number of participants responding to the question.

Facility-Based Non-Work Services

Tables 112 - 115

Table 112: Facility-Based Non-Work - Tenure

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
less than 3 months	6	1.0%	2	0.3%
3 months or more & less than 6 months	9	1.5%	4	0.7%
6 months or more & less than 12 months	11	1.9%	12	2.0%
1 yr or more & less than 3 yrs	47	8.0%	63	10.7%
3 yrs or more & less than 5 yrs	55	9.4%	40	6.8%
5 yrs or more & less than 10 yrs	79	13.5%	99	16.9%
10 yrs or more & less than 15 yrs	109	18.6%	118	20.1%
15 yrs or more	269	46.0%	249	42.4%
Total	585	100.0%	587	100.0%

NOTE: Tables 113 - 114 exclude individuals reporting zero hours during the two-week data period. See Table 115 for number of individuals and reason for no hours.

Table 113: Facility-Based Non-Work - Average Weekly Hours

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Less than 0.25	1	0.2%	0	0.0%
From 0.25 to 0.50	0	0.0%	7	1.2%
From 0.50 to 1.00	12	2.2%	18	3.1%
From 1.00 to 2.00	48	8.7%	69	12.0%
From 2.00 to 5.00	95	17.2%	137	23.8%
From 5.00 to 10.00	166	30.1%	142	24.7%
From 10.00 to 20.00	172	31.2%	157	27.3%
From 20.00 to 30.00	51	9.2%	42	7.3%
From 30.00 to 40.00	7	1.3%	2	0.3%
40.00 and more	0	0.0%	1	0.2%
Total	552	100.0%	575	100.0%

Table 114: Facility-Based Non-Work - Mean Hours

		2024 Annual	2025 Annual
Facility-Based Non-work Hours	Mean	9.60	8.27
	Min	0.13	0.25
	Max	31.25	40.00

Table 115: Facility-Based Non-Work - Number Having No Hours During the Two-Week Data Period and Reason

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Non response	26	78.8%	0	0.0%
Health issues	7	21.2%	5	41.7%
Planned time off	0	0.0%	2	16.7%
Other	0	0.0%	5	41.7%
Total	33	100.0%	12	100.0%

Survey Completion

Tables 116 - 117

Table 116: Number of Surveys Submitted per Organization or Entity*

	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
SDS USER	130	4.1%	119	3.9%
BHDDH CASE WORKER	291	9.3%	255	8.4%
ACCESSPOINT RI	108	3.4%	108	3.6%
ACTION BASED ENTERPRISES INC	52	1.7%	57	1.9%
AGAPE HOMES OF RI	9	0.3%	17	0.6%
ARC OF BLACKSTONE VALLEY	156	5.0%	144	4.8%
AVATAR	70	2.2%	69	2.3%
COMMUNITY LIVING OF RI	56	1.8%	57	1.9%
COMMUNITY RESIDENCES OF RI	9	0.3%	11	0.4%
CORLISS INSTITUTE INC	15	0.5%	16	0.5%
COVE CENTER INC	76	2.4%	74	2.4%
COVENTRY TOWN OF PROJECT FRIENDS	23	0.7%	21	0.7%
EASTER SEALS OF RI	30	1.0%	29	1.0%
FOGARTY CENTER	146	4.6%	140	4.6%
FRANK OLEAN CENTER INC	42	1.3%	44	1.5%
GATEWAYS TO CHANGE INC	79	2.5%	80	2.6%
GOODWILL INDUSTRIES OF RI	17	0.5%	17	0.6%
J ARTHUR TRUDEAU MEMORIAL CTR	142	4.5%	127	4.2%
JAMES L MAHER CENTER	110	3.5%	112	3.7%
JUSTICE RESOURCE INSTITUTE	12	0.4%	9	0.3%
KALEIDOSCOPE FAMILY SOLUTIONS	33	1.1%	26	0.9%
LIFECONNECTIONS	31	1.0%	26	0.9%
LIVING IN FULFILLING ENVIRONMENT	100	3.2%	98	3.2%
LIVING INNOVATIONS	118	3.8%	118	3.9%
LOOKING UPWARDS INC	196	6.2%	186	6.2%
OPPORTUNITIES UNLIMITED	25	0.8%	25	0.8%
PERSPECTIVES CORPORATION	299	9.5%	288	9.5%
PROABILITY ARCNBC	50	1.6%	55	1.8%
REFOCUS INC	148	4.7%	143	4.7%
RICLAS	95	3.0%	93	3.1%
SEVEN HILLS RI	116	3.7%	113	3.7%
SPURWINK RI	53	1.7%	55	1.8%
UCP OF RHODE ISLAND	36	1.1%	34	1.1%
WEST BAY RI	172	5.5%	165	5.5%
WHITMARSH CORPORATION	13	0.4%	11	0.4%
WORK OPPORTUNITIES UNLIMITED	72	2.3%	72	2.4%
WORK INC	10	0.3%	10	0.3%
Total	3140	100.0%	3024	100.0%

**Includes those in self direction receiving a portion of employment or community supports from a provider agency.*

Table 117: Participation in Survey by Self-Directed Support Users				
	2024 Annual		2025 Annual	
	N	% obs.	N	% obs.
Agency Completed	206	69.8%	242	66.1%
BHDDH Completed	5	1.7%	5	1.4%
Self-Directed User Completed	84	28.5%	119	32.5%
Total	295	100.0%	366	100.0%